

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 81ST LEGISLATIVE REGULAR SESSION**

**March 2, 2009**

**TO:** Honorable Jane Nelson, Chair, Senate Committee on Health & Human Services

**FROM:** John S. O'Brien, Director, Legislative Budget Board

**IN RE: SB72** by Nelson (Relating to training and other human resources functions of health and human services agencies.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would require new hires and employees assuming new positions at all of the health and human service agencies to complete all related training within 30 days from the employee's start date or from the day the employee assumes new responsibilities. Although this would require human resource staff to revise policies and procedures, the Health and Human Services Commission estimates that costs would be minimal. It is assumed that the impact at the four other health and human service agencies would be similar.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 529 Health and Human Services Commission

**LBB Staff:** JOB, CL, PP, MB