

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 81ST LEGISLATIVE REGULAR SESSION**

**April 15, 2009**

**TO:** Honorable Robert Duncan, Chair, Senate Committee on State Affairs

**FROM:** John S. O'Brien, Director, Legislative Budget Board

**IN RE: SB871** by Lucio (Relating to health risk assessments of state employees.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would implement recommendations in the Legislative Budget Board (LBB) *Government Effectiveness and Efficiency Report* entitled "Reduce Healthcare Costs and Consequences of Obesity among State Employees."

The bill would require state agencies to provide state employees with four hours of leave time each year for completing an online health risk assessment provided by the board or a similar health risk assessment conducted in person by a worksite wellness coordinator. Institutions of higher education may grant their employees four hours of leave time each year for completing a health risk assessment.

The bill would also require the Employees Retirement System (ERS) to submit an annual report to the governor and the LBB that would include a population-based summary of the health risk assessments completed during the preceding state fiscal year and an evaluation of the weight management programs in the Group Benefits Program.

The bill would take effect September 1, 2009.

ERS reports that it could complete the annual report and evaluation of weight management programs using existing resources.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 327 Employees Retirement System

**LBB Staff:** JOB, KJG, JI, ACI