

**House Bill 2512**  
Senate Amendments  
Section-by-Section Analysis

HOUSE VERSION

SECTION 1. Section 11.171, Education Code, is amended to read as follows:

Sec. 11.171. SCHOOL DISTRICT GRIEVANCE POLICY. (a) A school district grievance policy must permit a school district employee to report a grievance against a supervisor that alleges the supervisor's violation of the law in the workplace or the supervisor's unlawful harassment of the employee to a supervisor other than the supervisor against whom the employee intends to report the grievance.

(b) A school district grievance policy must permit that an audio recording may be made of any meeting or proceeding at which the substance of a grievance that complies with the policy is investigated or discussed. The recording may be made by a district employee present at the meeting or proceeding or by the person conducting the meeting or proceeding. If a recording is made, each district employee or other person present at the meeting or proceeding must be informed before the recording begins that the recording will occur.

SECTION 2. This Act takes effect September 1, 2009.

SENATE VERSION

SECTION 1. Section 11.171, Education Code, is amended to read as follows:

Sec. 11.171. SCHOOL DISTRICT GRIEVANCE POLICY. (a) A school district grievance policy must permit a school district employee to report a grievance against a supervisor that alleges the supervisor's violation of the law in the workplace or the supervisor's unlawful harassment of the employee to a supervisor other than the supervisor against whom the employee intends to report the grievance.

(b) A school district grievance policy must permit an employee who reports a grievance to make an audio recording of any meeting or proceeding at which the substance of a grievance that complies with the policy is investigated or discussed. The implementation of this subsection may not result in a delay of any timeline provided by the grievance policy and does not require the district to provide equipment for the employee to make the recording.

Same as House version.

CONFERENCE