

Amend **SB 8** (senate committee printing) as follows:

(1) In SECTION 5 of the bill, in the recital (page 2, line 13), strike "Section 21.4021" and substitute "Sections 21.4021 and 21.4022".

(2) In SECTION 5 of the bill, in added Section 21.4021(a), Education Code (page 2, line 15), between "21.401" and ", the", insert "and subject to Section 21.4022".

(3) In SECTION 5 of the bill, in added Section 21.4021, Education Code (page 2, between lines 26 and 27, insert the following:

(b-1) A furlough program must subject all contract personnel to the same number of furlough days.

(4) In SECTION 5 of the bill, immediately following added Section 21.4021, Education Code (page 2, between lines 47 and 48), insert the following:

Sec. 21.4022. REQUIRED PROCESS FOR DEVELOPMENT OF FURLOUGH PROGRAM OR OTHER SALARY REDUCTION PROPOSAL. (a) The board of trustees of a school district may not implement a furlough program under Section 21.4021 or reduce salaries until the district has complied with this section.

(b) A school district must use a process to develop a furlough program or other salary reduction proposal, as applicable, that:

(1) includes the involvement of the district's professional staff; and

(2) provides district employees with the opportunity to express opinions regarding the furlough program or salary reduction proposal, as applicable, at the public meeting required by Subsection (c).

(c) The board of trustees must hold a public meeting at which the board and school district administration present:

(1) information regarding the options considered for managing the district's available resources, including consideration of a tax rate increase and use of the district's available fund balance; and

(2) an explanation of how the district intends, through implementation of a furlough program under Section 21.4021

or through other salary reductions, as applicable, to limit the number of district employees who will be discharged or whose contracts will not be renewed.

(d) Any explanation of a furlough program under Subsection (c)(2) must state the specific number of furlough days proposed to be required.

(e) The public and school district employees must be provided with an opportunity to comment at the public meeting required under Subsection (c).