

By: Huberty

H.B. No. 20

A BILL TO BE ENTITLED

AN ACT

1
2 relating to notice required for termination of a teacher's
3 probationary contract or nonrenewal of a teacher's term contract.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 21.103(a), Education Code, is amended to
6 read as follows:

7 (a) The board of trustees of a school district may terminate
8 the employment of a teacher employed under a probationary contract
9 at the end of the contract period if in the board's judgment the
10 best interests of the district will be served by terminating the
11 employment. The board of trustees must give notice of its decision
12 to terminate the employment to the teacher not later than the 15th
13 ~~[45th]~~ day before the last day of instruction required under the
14 contract. The notice must be delivered personally to the teacher or
15 mailed by prepaid certified mail to the teacher's address of record
16 with the district. Notice that is mailed in accordance with this
17 subsection is considered given at the time of mailing. The board's
18 decision is final and may not be appealed.

19 SECTION 2. Section 21.206(a), Education Code, is amended to
20 read as follows:

21 (a) Not later than the 15th ~~[45th]~~ day before the last day of
22 instruction in a school year, the board of trustees shall notify in
23 writing each teacher whose contract is about to expire whether the
24 board proposes to renew or not renew the contract. The notice must

1 be delivered personally to the teacher or mailed by prepaid
2 certified mail to the teacher's address of record with the
3 district. Notice that is mailed in accordance with this subsection
4 is considered given at the time of mailing.

5 SECTION 3. The change in law made by Sections 21.103 and
6 21.206, Education Code, as amended by this Act, applies beginning
7 with contracts for the 2012-2013 school year.

8 SECTION 4. This Act takes effect on the 91st day after the
9 last day of the legislative session.