Amend CSHB 400 (house committee report) as follows:

(1) On page 5, lines 22 and 23, strike "[the 45th day before]" and substitute "the <u>15th</u> [45th] day before".

(2) On page 5, lines 25 and 26, strike "<u>regular mail or</u> <u>prepaid certified mail or by an express delivery service</u>" and substitute "<u>prepaid certified mail</u>".

(3) On page 6, line 13, strike "[45th day before the]" and substitute "15th [45th] day before the".

(4) On page 6, lines 17 and 18, strike "<u>regular mail or</u> prepaid certified mail or by an express delivery service" and substitute "<u>prepaid certified mail</u>".

(5) On page 7, line 11, strike "<u>A school</u>" and substitute "<u>Except as provided under Subsection (g), a school</u>"

(6) On page 8, between lines 26 and 27, insert the following subsections:

(f) A plan adopted under Subsection (a) may not provide for an annual salary of a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse that is less than the minimum salary prescribed by Section 21.4033.

(g) A school district that, before the effective date of a law requiring adoption of such a plan, adopted a strategic compensation plan to recruit, reward, and retain effective classroom teachers, librarians, counselors, and nurses is not required to adopt a strategic compensation plan under this section.

(7) Insert the following appropriately numbered SECTION into the bill:

SECTION _____. Subchapter I, Chapter 21, Education Code, is amended by adding Section 21.4033 to read as follows:

Sec. 21.4033. MINIMUM SALARY FOR CERTAIN PROFESSIONAL STAFF. A school district shall pay each district classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse not less than an annual salary of \$27,320.

(8) Strike SECTION 14 of the bill (page 9, line 16, through page 10, line 6) and substitute the following appropriately numbered SECTION:

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SECTION ____. Section 25.112, Education Code, is amended by amending Subsection (d) and adding Subsections (d-1) and (e-1) to read as follows:

(d) On application of a school district, the commissioner <u>shall</u> [may] except the district from the limit in Subsection (a), <u>except as provided by Subsection (d-1)</u> [if the commissioner finds the limit works an undue hardship on the district]. An exception expires at the end of the school year for which it is granted.

(d-1) The commissioner may not grant an exception to a school district under Subsection (d) if the exception would:

(1) allow the district to enroll more than 25 students in a class at a grade level subject to the limit in Subsection (a);

(2) result in the district exceeding a district-wide average enrollment of 22 students in classes at grade levels subject to the limit under Subsection (a); or

(3) negatively affect the education of students enrolled in the district or at a district campus, as applicable, as determined by the commissioner.

(e-1) The board of trustees of a school district may adopt a policy authorizing the superintendent of the district to apply on behalf of the district, as needed, for an exception under Subsection (d).

(9) Strike SECTION 15 of the bill (page 10, lines 7-27) and substitute the following appropriately numbered SECTION:

SECTION ____. Section 25.113(a), Education Code, is amended to read as follows:

(a) A campus or district that is granted an exception under Section 25.112(d) from class size limits shall provide written notice of the exception to the parent of or person standing in parental relation to each student affected by the exception <u>or</u> <u>shall post notice of the exception on the district's Internet</u> <u>website</u>. The notice <u>under this subsection</u> must be in conspicuous bold or underlined print <u>or type</u> and:

(1) specify the class for which an exception from the limit imposed by Section 25.112(a) was granted;

(2) state the number of children in the class for which the exception was granted; and

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(3) <u>unless posted on the district's Internet website</u>,

be included in a regular mailing or other communication from the campus or district, such as information sent home with students.

(10) Strike SECTION 31 of the bill (page 25, lines 13-22) and substitute the following appropriately numbered SECTION:

SECTION ____. This Act applies beginning with the 2011-2012 school year.

(11) Renumber SECTIONS of the bill appropriately.