Amend CSHB 400 (house committee printing) as follows:

(1) On page 6, line 11, strike "21.206(a), Education Code, is amended" and substitute "21.206, Education Code, is amended by amending Subsection (a) and adding Subsection (a-1)".

(2) On page 6, strike lines 13-16, and substitute the following:

(a) Not later than the [45th day before the] last day of instruction in a school year, the board of trustees shall notify in writing each <u>classroom</u> teacher, <u>counselor</u>, <u>nurse or other full-time</u> <u>professional employee who is required to hold a certificate issued</u> <u>under Subchapter B</u> whose contract is about to expire whether the board proposes to renew or not renew the contract. <u>The notice must</u>

(3) On page 6, between lines 21 and 22, insert the following:

(a-1) A school district may not renew the contract of a district-level administrator before all district classroom teachers have been notified as to whether their contracts will be renewed or not renewed. A school district may not renew the contract of a campus-level administrator before all classroom teachers at the campus of the administrator have been notified as to whether their contracts will be renewed or not renewed.

(4) On page 7, lines 14 and 15, strike "<u>and full-time school</u> <u>nurses</u>" and substitute "<u>full-time school nurses</u>, <u>and campus-level</u> <u>and district-level administrators</u>".

(5) On page 8, between lines 26 and 27, insert the following:

(f) In developing a plan under this section, a school district shall form a committee to determine the compensation of the superintendent and each district principal. The committee should include local community leaders, district instructional staff, members of the board of trustees of the district, parents and other people determined by the board. The board of trustees must approve the superintendent's compensation determined under this section.

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