

Amend CSHB 400 (house committee printing) on page 8, between lines 26 and 27, by inserting the following:

(f) A plan adopted under Subsection (a) may provide for a classroom teacher, full-time speech pathologist, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse employed by the school district to receive an amount in salary or compensation for a school year that is less than the amount in salary or compensation received by that employee for the preceding school year, if:

(1) the reduction is for the purpose of minimizing the extent of an overall reduction in the number of the district's employees; and

(2) an equal percentage reduction in salary or compensation is imposed on all other school employees, as defined by Section 22.002(a).