

Amend CSHB 400 (house committee report) by inserting into the bill the following appropriately numbered SECTION and renumbering subsequent SECTIONS of the bill accordingly:

SECTION _____. Subchapter I, Chapter 21, Education Code, is amended by adding Section 21.4033 to read as follows:

Sec. 21.4033. REDUCTIONS IN SALARIES OF CLASSROOM TEACHERS AND OTHER DISTRICT EMPLOYEES. (a) This section applies only to a widespread reduction in the amount of the annual salaries paid to school district classroom teachers based primarily on district financial conditions rather than on teacher performance.

(b) For any school year in which a school district has reduced the amount of the annual salaries paid to district classroom teachers from the amount paid for the preceding school year, the district shall reduce the amount of the annual salary paid to each district counselor, librarian, school nurse, and school-level or district-level administrator by a percent or fraction of a percent that is equal to the average percent or fraction of a percent by which teacher salaries have been reduced.