Amend CSSB 4 (senate committee printing) as follows:

- (1) In SECTION 5 of the bill, adding Section 21.351(a-1), Education Code (page 2, line 66), strike "at least 35 percent" and substitute "not less than 30 percent or more than 50 percent".
- (2) In SECTION 5 of the bill, adding Section 21.351(a-1), Education Code (page 2, line 67), strike "and" and substitute "including".
- (3) In SECTION 5 of the bill, adding Section 21.351(a-1), Education Code (page 2, line 69), between "the" and "measures" insert "multiple".
- (4) In SECTION 5 of the bill, adding Section 21.351(a-1), Education Code (page 3, line 1), after the period, add "The performance of a teacher's students on assessment instruments required under Subchapter B, Chapter 39, may not be the primary indicator for determining teacher effectiveness. The recommended appraisal process must provide a method for determining the effectiveness of teachers who do not teach a subject in which assessment instruments under Subchapter B, Chapter 39, are administered."
- (5) In SECTION 5 of the bill, adding Section 21.351(f), Education Code (page 3, line 6), strike " $\underline{2013}$ " and substitute "2016".
- (6) In SECTION 5 of the bill, adding Section 21.351(f), Education Code (page 3, line 11), between the period and "The", insert "Before the commissioner adopts rules required by this subsection, the commissioner must develop, validate, and test the proposals regarding the redesign of the recommended appraisal process. The commissioner may initiate pilot projects to implement and test redesign proposals, which may address different aspects of the redesign and different methods for determining teacher effectiveness."
- (7) In SECTION 5 of the bill, adding Section 21.351(f), Education Code (page 3, line 19), strike "and" and substitute "including".
- (8) In SECTION 5 of the bill, adding Section 21.351(f), Education Code (page 3, line 19), strike " $\underline{2013}$ " and substitute " $\underline{2016}$ ".

- (9) In SECTION 9 of the bill, strike added Section 21.358, Education Code (page 4, lines 10-17), and substitute the following:
- Sec. 21.358. QUALIFICATIONS OF APPRAISERS. The commissioner shall adopt rules regarding the minimum qualifications necessary for a person who conducts teacher appraisals. The rules must require that the appraiser be highly qualified to assess instructional quality and demonstrate instructional leadership.
- (10) In SECTION 11 of the bill (page 4, lines 28 and 32-33), strike "the effective date of this Act" each place it occurs and substitute "September 1, 2013".
- (11) In SECTION 11 of the bill (page 4, lines 30 and 31-32), strike "the effective date of this Act" each place it occurs and substitute "September 1, 2013,".
- (12) In SECTION 12 of the bill (page 4, line 37), strike "This Act takes effect September 1, 2011." and substitute the following: "(a) Except as provided by Subsection (b) of this section, this Act takes effect September 1, 2011.
- (b) Sections 21.0521, 21.0522, 21.0523, and 21.4581, Education Code, as added by this Act, take effect September 1, 2013."