Delete Sec. 52.063, beginning on page 3, line 14, and replace with the following:

Sec. 52.063. IMMUNITY FROM CIVIL LIABILITY. (a) Except as otherwise provided in Article XVI, Section 26, Texas Constitution, a public or private employer or the employer's principal, officer, director, employee, or agent is not liable in a civil action for personal injury, death, property damage, or any other damages resulting from or arising out of an occurrence involving a firearm or ammunition transported onto or stored on the employer's property under a right to do so provided by this subchapter, including an action for damages resulting from or arising out of the theft of the firearm or ammunition or the use of the firearm or ammunition by a person other than the employee or agent who transported or stored the firearm or ammunition on the employer's property. The presence of a firearm or ammunition transported or stored in the manner and in a location described by Subsection (a) does not by itself constitute a failure by the employer to provide a safe workplace. For purposes of this section, a public or private employer or the employer's principal, officer, director, employee, or agent does not have a duty:

- (1) to patrol, inspect, or secure:
- (A) any parking lot, parking garage, or other parking area the employer provides for employees; or
- (B) any privately owned motor vehicle located in such a parking lot, parking garage, or other parking area; or
- (2) to investigate, confirm, or determine an employee's compliance with laws related to the ownership or possession of a firearm or ammunition or the transportation and storage of a firearm or ammunition.
- (b) This section does not limit or alter the personal liability of:
- (1) an individual who causes harm or injury by using or exhibiting a firearm or ammunition;
- (2) an individual who aids, assists or encourages another to cause harm or injury by using or exhibiting a firearm or ammunition; or
  - (3) an employee who transports or stores a firearm or

ammunition on the property of an employer but who fails to comply with the requirements of Section 52.061.