

Amend the Amendment No. 13 by Shapiro to **SB 1581** as follows:

(1) Strike SECTION ____ .03 of the amendment, amending Section 21.402, Education Code (page 2, line 23, through page 4, line 17), and substitute the following:

SECTION ____ .03. Effective September 1, 2011, Section 21.402, Education Code, is amended by amending Subsections (a), (b), (c), and (c-1) and adding Subsection (i) to read as follows:

(a) Except as provided by Subsection (d) [~~-(e)-~~] or (f), a school district must pay each classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse not less than the minimum monthly salary, based on the employee's level of experience in addition to other factors, as determined by commissioner rule, determined by the following formula:

$$MS = SF \times FS$$

where:

"MS" is the minimum monthly salary;

"SF" is the applicable salary factor specified by Subsection (c); and

"FS" is the amount, as determined by the commissioner under Subsection (b), of the basic allotment as provided by Section 42.101(a) or (b) for a school district with a maintenance and operations tax rate at least equal to the state maximum compressed tax rate, as defined by Section 42.101(a) [~~state and local funds per weighted student, including funds provided under Section 42.2516, available to a district eligible to receive state assistance under Section 42.302 with a maintenance and operations tax rate per \$100 of taxable value equal to the product of the state compression percentage, as determined under Section 42.2516, multiplied by \$1.50, except that the amount of state and local funds per weighted student does not include the amount attributable to the increase in the guaranteed level made by Chapter 1187, Acts of the 77th Legislature, Regular Session, 2001~~].

(b) Not later than June 1 of each year, the commissioner shall determine the basic allotment and resulting monthly salaries to be paid by school districts as provided by Subsection (a) [~~amount of state and local funds per weighted student available, for purposes of Subsection (a), to a district described by that subsection for the following school year~~].

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary	<u>.54</u> [.62	<u>.55</u> [.63	<u>.56</u> [.64	<u>.58</u> [.66	<u>.60</u> [.69
Factor	<u>64</u> 26]	<u>82</u> 60]	<u>98</u> 92]	<u>16</u> 27]	<u>64</u> 09]

Years Experience	5	6	7	8	9
Salary	<u>.63</u> [.71	<u>.65</u> [.74	<u>.67</u> [.77	<u>.70</u> [.79	<u>.72</u> [.82
Factor	<u>12</u> 92]	<u>60</u> 74]	<u>90</u> 37]	<u>08</u> 85]	<u>14</u> 20]

Years Experience	10	11	12	13	14
Salary	<u>.74</u> [.84	<u>.75</u> [.86	<u>.77</u> [.88	<u>.79</u> [.90	<u>.80</u> [.92
Factor	<u>08</u> 41]	<u>92</u> 50]	<u>68</u> 51]	<u>30</u> 35]	<u>86</u> 13]

Years Experience	15	16	17	18	19
Salary	<u>.82</u> [.93	<u>.83</u> [.95	<u>.85</u> [.96	<u>.86</u> [.98	<u>.87</u> [.99
Factor	<u>32</u> 80]	<u>72</u> 39]	<u>02</u> 87]	<u>26</u> 28]	<u>44</u> 63]

Years Experience	20	over and over
Salary	<u>.88</u> [1.0	
Factor	<u>54</u> 09]	

(c-1) Notwithstanding Subsections [~~Subsection~~] (a) and (b) [~~, for the 2009-2010 and 2010-2011 school years~~], each school district shall pay a monthly salary to [~~increase the monthly salary of~~] each classroom teacher, full-time speech pathologist, full-time librarian, full-time counselor certified under Subchapter B, and full-time school nurse that is at least equal to the following monthly salary or the monthly salary determined by the commissioner under Subsections (a) and (b), whichever is [~~by the~~] greater [~~of~~]:

<u>Years of</u>	<u>Monthly</u>
<u>Experience</u>	<u>Salary</u>

<u>0</u>	<u>2,732</u>
<u>1</u>	<u>2,791</u>
<u>2</u>	<u>2,849</u>
<u>3</u>	<u>2,908</u>
<u>4</u>	<u>3,032</u>
<u>5</u>	<u>3,156</u>
<u>6</u>	<u>3,280</u>
<u>7</u>	<u>3,395</u>
<u>8</u>	<u>3,504</u>
<u>9</u>	<u>3,607</u>
<u>10</u>	<u>3,704</u>
<u>11</u>	<u>3,796</u>
<u>12</u>	<u>3,884</u>
<u>13</u>	<u>3,965</u>
<u>14</u>	<u>4,043</u>
<u>15</u>	<u>4,116</u>
<u>16</u>	<u>4,186</u>
<u>17</u>	<u>4,251</u>
<u>18</u>	<u>4,313</u>
<u>19</u>	<u>4,372</u>
<u>20 & Over</u>	<u>4,427</u>

~~[(1) \$80, or~~

~~[(2) the maximum uniform amount that, when combined with any resulting increases in the amount of contributions made by the district for social security coverage for the specified employees or by the district on behalf of the specified employees under Section 825.405, Government Code, may be provided using an amount equal to the product of \$60 multiplied by the number of students in weighted average daily attendance in the school during the 2009-2010 school year.]~~

(i) Not later than January 1, 2013, the commissioner shall submit to the governor, the lieutenant governor, the speaker of the house of representatives, and the presiding officer of each legislative standing committee with primary jurisdiction over primary and secondary education a written report that evaluates and provides recommendations regarding the salary schedule. This

subsection expires September 1, 2013.

(2) In SECTION _____.26 of the amendment, strike Subdivision (1) (page 20, lines 8-9) and substitute the following:

(1) Subsections (c-2), (c-3), and (e), Section 21.402;

(3) Add the following appropriately numbered SECTION to the bill and renumber subsequent SECTIONS of the bill accordingly:

SECTION _____. Effective September 1, 2016, Section 21.402, Education Code, is amended by amending Subsection (a) and adding Subsection (e-1) to read as follows:

(a) Except as provided by Subsection (d), (e-1) [~~(e)~~], or (f), a school district must pay each classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse not less than the minimum monthly salary, based on the employee's level of experience in addition to other factors, as determined by commissioner rule, determined by the following formula:

$$MS = SF \times FS$$

where:

"MS" is the minimum monthly salary;

"SF" is the applicable salary factor specified by Subsection (c); and

"FS" is the amount, as determined by the commissioner under Subsection (b), of the basic allotment as provided by Section 42.101(a) or (b) for a school district with a maintenance and operations tax rate at least equal to the state maximum compressed tax rate, as defined by Section 42.101(a) [~~state and local funds per weighted student, including funds provided under Section 42.2516, available to a district eligible to receive state assistance under Section 42.302 with a maintenance and operations tax rate per \$100 of taxable value equal to the product of the state compression percentage, as determined under Section 42.2516, multiplied by \$1.50, except that the amount of state and local funds per weighted student does not include the amount attributable to the increase in the guaranteed level made by Chapter 1187, Acts of the 77th Legislature, Regular Session, 2001~~].

(e-1) If the minimum monthly salary determined under Subsection (a) for a particular level of experience is less than the

minimum monthly salary for that level of experience in the preceding year, the minimum monthly salary is the minimum monthly salary for the preceding year.