

## **BILL ANALYSIS**

Senate Research Center  
82R2091 EAH-D

H.B. 988  
By: Kolkhorst et al. (Whitmire)  
Criminal Justice  
4/29/2011  
Engrossed

### **AUTHOR'S / SPONSOR'S STATEMENT OF INTENT**

Current law requires certain state employees to use compensatory time during the 12-month period following the end of the workweek in which it was accrued or the compensatory time lapses. Due to a number of factors, a correctional officer may be unable to take compensatory time off within the 12-month period and will lose the right to take the time earned.

H.B. 988 allows compensatory time earned by a correctional officer employed by the Texas Department of Criminal Justice to be taken during the 24-month period following the end of the workweek in which the compensatory time was accrued or the time off lapses.

H.B. 988 amends current law relating to compensatory time accrued by a correctional officer employed by the Texas Department of Criminal Justice.

### **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 659.015, Government Code, by amending Subsection (g) and adding Subsection (k), as follows:

(g) Requires that compensatory time off to which an employee is entitled under Subsection (f) (entitling the employee, when an employee does not work more than 40 hours in a workweek but the number of hours worked plus the number of hours of holiday or other paid leave taken during the workweek exceeds 40 hours, to compensatory time off at the rate of one hour off for each of the excess hours) be taken during the 12-month period following the end of the workweek in which the compensatory time was accrued or it lapses, except as provided by Subsection (k).

(k) Requires that compensatory time off to which a correctional officer employed by the Texas Department of Criminal Justice is entitled under Subsection (f) be taken during the 24-month period following the end of the workweek in which the compensatory time was accrued or it lapses.

SECTION 2. Effective date: September 1, 2011.