By: Lucio III H.B. No. 449

A BILL TO BE ENTITLED

AN ACT

- 2 relating to a limitation on the use by state agencies of credit
- 3 information regarding certain job applicants.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Chapter 651, Government Code, is amended by
- 6 adding Section 651.010 to read as follows:
- 7 Sec. 651.010. CONSIDERATION OF CREDIT INFORMATION IN
- 8 HIRING. (a) An agency in any branch of state government may not
- 9 consider an individual's credit information or credit score in
- 10 deciding whether to hire the individual.
- 11 (b) This section does not apply to the hiring of an
- 12 individual who is being considered for:
- 13 (1) a position that involves access to or the direct
- 14 handling of money or negotiable instruments;
- (2) a position as a peace officer, reserve law
- 16 enforcement officer, public security officer, or county jailer, as
- 17 those terms are defined by Section 1701.001, Occupations Code;
- 18 (3) a position as a corrections officer, as defined by
- 19 Section 2306.5621; or

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- 20 (4) a position that involves investigating possible
- 21 violations of law or state agency rule.
- 22 SECTION 2. This Act takes effect September 1, 2011.