

1-1 By: Raymond (Senate Sponsor - Zaffirini) H.B. No. 753
1-2 (In the Senate - Received from the House May 6, 2011;
1-3 May 9, 2011, read first time and referred to Committee on Health
1-4 and Human Services; May 18, 2011, reported favorably by the
1-5 following vote: Yeas 8, Nays 0; May 18, 2011, sent to printer.)

1-6 A BILL TO BE ENTITLED
1-7 AN ACT

1-8 relating to the recruitment and retention of certain caseworkers
1-9 employed by the Department of Family and Protective Services.

1-10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-11 SECTION 1. Subchapter B, Chapter 40, Human Resources Code,
1-12 is amended by adding Sections 40.0327 and 40.0328 to read as
1-13 follows:

1-14 Sec. 40.0327. PREEMPLOYMENT ASSESSMENT; PREFERENCE.

1-15 (a) The department shall use special assessment tools in screening
1-16 applicants for employment with the child protective services
1-17 division in order to match an applicant with the position in the
1-18 division for which an applicant would be best suited based on the
1-19 applicant's skills, personality traits, and experience.

1-20 (b) The department shall give favorable consideration to an
1-21 applicant for an entry-level caseworker position who has a master's
1-22 degree or bachelor's degree in social work over other applicants
1-23 who have comparable skills.

1-24 Sec. 40.0328. SALARY STUDY. (a) The department shall study
1-25 the salaries of each type of child protective services caseworker
1-26 to determine the role salary plays in the recruitment and retention
1-27 of caseworkers and in the turnover rate for each type of caseworker.

1-28 (b) Not later than December 1, 2012, the department shall
1-29 report the results of the study and any recommendations to the
1-30 governor, lieutenant governor, speaker of the house of
1-31 representatives, and standing committee of each house of the
1-32 legislature with jurisdiction over the department.

1-33 (c) The commission shall consider contracting with an
1-34 institution of higher education, as defined by Section 61.003,
1-35 Education Code, to perform the study required by this section.

1-36 (d) This section expires September 1, 2013.

1-37 SECTION 2. This Act takes effect immediately if it receives
1-38 a vote of two-thirds of all the members elected to each house, as
1-39 provided by Section 39, Article III, Texas Constitution. If this
1-40 Act does not receive the vote necessary for immediate effect, this
1-41 Act takes effect September 1, 2011.

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