By: Fletcher H.B. No. 1046

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the confidentiality of certain personal information.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Section 552.117(a), Government Code, is amended
- 5 to read as follows:
- 6 (a) Information is excepted from the requirements
- 7 of Section 552.021 if it is information that relates to the home
- 8 address, home telephone number, or social security number of the
- 9 following person or that reveals whether the person has family
- 10 members:
- 11 (1) a current or former official or employee of a
- 12 governmental body, except as otherwise provided by Section 552.024;
- 13 (2) a peace officer as defined by Article 2.12, Code of
- 14 Criminal Procedure, or a security officer commissioned under
- 15 Section 51.212, Education Code, regardless of whether the officer
- 16 complies with Section 552.024 or 552.1175, as applicable;
- 17 (3) a current or former employee of the Texas
- 18 Department of Criminal Justice or of the predecessor in function of
- 19 the department or any division of the department, regardless of
- 20 whether the current or former employee complies with Section
- 21 552.1175;
- 22 (4) a peace officer as defined by Article 2.12, Code of
- 23 Criminal Procedure, or other law, a reserve law enforcement
- 24 officer, a commissioned deputy game warden, or a corrections

- 1 officer in a municipal, county, or state penal institution in this
- 2 state who was killed in the line of duty, regardless of whether the
- 3 deceased complied with Section 552.024 or 552.1175;
- 4 (5) a commissioned security officer as defined by
- 5 Section 1702.002, Occupations Code, regardless of whether the
- 6 officer complies with Section 552.024 or 552.1175, as applicable;
- 7 [<del>or</del>]
- 8 (6) an officer or employee of a community supervision
- 9 and corrections department established under Chapter 76 who
- 10 performs a duty described by Section 76.004(b), regardless of
- 11 whether the officer or employee complies with Section 552.024 or
- 12 552.1175; or
- 13 (7) a current or former employee of the office of the
- 14 attorney general who is or was assigned to a division of that office
- 15 the duties of which involve law enforcement, regardless of whether
- 16 the current or former employee complies with Section 552.024 or
- 17 552.1175.
- SECTION 2. Section 552.1175(a), Government Code, is amended
- 19 to read as follows:
- 20 (a) This section applies only to:
- 21 (1) peace officers as defined by Article 2.12, Code of
- 22 Criminal Procedure;
- 23 (2) county jailers as defined by Section 1701.001,
- 24 Occupations Code;
- 25 (3) current or former employees of the Texas
- 26 Department of Criminal Justice or of the predecessor in function of
- 27 the department or any division of the department;

- 1 (4) commissioned security officers as defined by
- 2 Section 1702.002, Occupations Code;
- 3 (5) employees of a district attorney, criminal
- 4 district attorney, or county or municipal attorney whose
- 5 jurisdiction includes any criminal law or child protective services
- 6 matters;
- 7 (6) officers and employees of a community supervision
- 8 and corrections department established under Chapter 76 who perform
- 9 a duty described by Section 76.004(b);
- 10 (7) criminal investigators of the United States as
- 11 described by Article 2.122(a), Code of Criminal Procedure; [and]
- 12 (8) police officers and inspectors of the United
- 13 States Federal Protective Service; and
- 14 (9) current and former employees of the office of the
- 15 attorney general who are or were assigned to a division of that
- 16 office the duties of which involve law enforcement.
- 17 SECTION 3. Subchapter Z, Chapter 157, Local Government
- 18 Code, is amended by adding Section 157.905 to read as follows:
- 19 Sec. 157.905. PERSONNEL RECORDS OF DEPUTY SHERIFF IN
- 20 CERTAIN COUNTIES. (a) This section applies only to a sheriff's
- 21 department in a county with a population of 300,000 or more.
- 22 (b) In this section, "personnel record" includes any
- 23 <u>letter</u>, memorandum, or document maintained by the sheriff's
- 24 <u>department that relates to a deputy sheriff</u>, including background
- 25 investigations, employment applications, employment contracts,
- 26 service and training records, requests for off-duty employment,
- 27 birth records, reference letters, letters of recommendation,

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- 1 performance evaluations and counseling records, results of
- 2 physical tests, polygraph questionnaires and results, proficiency
- 3 tests, the results of health examinations and other medical
- 4 records, workers' compensation files, the results of psychological
- 5 examinations, leave requests, requests for transfers of shift or
- 6 duty assignments, commendations, promotional processes, demotions,
- 7 complaints and complaint investigations, employment-related
- 8 grievances, and school transcripts.
- 9 <u>(c) The personnel records of a sheriff's deputy appointed</u>
- 10 under Section 85.003 may not be disclosed or otherwise made
- 11 available to the public, except the sheriff's department shall
- 12 release, in accordance with Chapter 552, Government Code:
- 13 (1) any letter, memorandum, or document relating to:
- 14 (A) a commendation, congratulation, or honor
- 15 <u>bestowed on the deputy for an action, duty, or activity that relates</u>
- 16 to the deputy's official duties; and
- 17 (B) misconduct by the deputy, if the letter,
- 18 memorandum, or document resulted in disciplinary action;
- 19 (2) the application for employment submitted by the
- 20 deputy, but not including any attachments to the application;
- 21 (3) any reference letter submitted by the deputy;
- 22 (4) any letter of recommendation for the deputy;
- 23 (5) any employment contract with the deputy;
- 24 (6) any periodic evaluation of the deputy by a
- 25 supervisor;
- 26 (7) any document recording a promotion or demotion of
- 27 the deputy;

1	(8) any request for leave by the deputy;
2	(9) any request by the deputy for transfers of shift or
3	duty assignments;
4	(10) any documents presented and considered at a
5	<pre>public hearing under Chapter 158;</pre>
6	(11) the deputy's:
7	(A) name;
8	(B) age;
9	(C) dates of employment;
10	(D) positions held; and
11	(E) gross salary; and
12	(12) information about the location of the deputy's
13	department duty assignments.
14	(d) The sheriff's department may release any personnel
15	record of a deputy appointed under Section 85.003:
16	(1) pursuant to a subpoena or court order, including a
17	<pre>discovery order;</pre>
18	(2) for use by the sheriff's department in an
19	administrative hearing; or
20	(3) with the written authorization of the deputy who
21	is the subject of the record.
22	(e) A release of information under Subsection (d) does not
23	waive the right to assert in the future that the information is
24	excepted from required disclosure under this section or other law.
25	SECTION 4. Section 25.025(a), Tax Code, is amended to read
26	as follows:
27	(a) This section applies only to:

- 1 (1) a current or former peace officer as defined by
- 2 Article 2.12, Code of Criminal Procedure;
- 3 (2) a county jailer as defined by Section 1701.001,
- 4 Occupations Code;
- 5 (3) an employee of the Texas Department of Criminal
- 6 Justice;
- 7 (4) a commissioned security officer as defined by
- 8 Section 1702.002, Occupations Code;
- 9 (5) a victim of family violence as defined by Section
- 10 71.004, Family Code, if as a result of the act of family violence
- 11 against the victim, the actor is convicted of a felony or a Class A
- 12 misdemeanor;
- 13 (6) a federal judge, a state judge, or the spouse of a
- 14 federal judge or state judge;
- 15 (7) a current or former employee of a district
- 16 attorney, criminal district attorney, or county or municipal
- 17 attorney whose jurisdiction includes any criminal law or child
- 18 protective services matters;
- 19 (8) an officer or employee of a community supervision
- 20 and corrections department established under Chapter 76,
- 21 Government Code, who performs a duty described by Section 76.004(b)
- 22 of that code;
- 23 (9) a criminal investigator of the United States as
- 24 described by Article 2.122(a), Code of Criminal Procedure; [and]
- 25 (10) a police officer or inspector of the United
- 26 States Federal Protective Service; and
- 27 (11) a current or former employee of the office of the

- 1 attorney general who is or was assigned to a division of that office
- 2 the duties of which involve law enforcement.
- 3 SECTION 5. This Act takes effect immediately if it receives
- 4 a vote of two-thirds of all the members elected to each house, as
- 5 provided by Section 39, Article III, Texas Constitution. If this
- 6 Act does not receive the vote necessary for immediate effect, this
- 7 Act takes effect September 1, 2011.