By: Naishtat

H.B. No. 1492

	A BILL TO BE ENTITLED
1	AN ACT
2	relating to the authority of certain university systems to provide
3	benefits to certain qualified individuals.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Section 1601.107, Insurance Code, is amended to
6	read as follows:
7	Sec. 1601.107. COVERAGE FOR DEPENDENTS AND QUALIFIED
8	INDIVIDUALS. (a) An individual who is eligible to participate in
9	the uniform program under Section 1601.101 or 1601.102 is entitled
10	to secure for a dependent of the individual, or for a qualified
11	individual, any group coverages provided under this chapter for
12	dependents under rules adopted by the applicable system.
13	(b) For purposes of this section, "qualified individual"
14	has the meaning assigned by any applicable rule adopted by a system.
15	SECTION 2. Sections 1601.201(b) and (c), Insurance Code,
16	are amended to read as follows:
17	(b) For an employee designated by the system as working 40
18	or more hours a week, the system may contribute:
19	(1) the full cost of basic coverage for the employee;
20	[and]
21	(2) not more than 50 percent of the cost of dependent
22	coverage; and
23	(3) no amount of the cost of coverage of a qualified
24	individual, as that term is defined by Section 1601.107(b).

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1 (c) For an employee designated by the system as working less 2 than 40 hours a week, including an individual employed by the system 3 in a position that as a condition of employment requires the 4 individual to be enrolled as a student in the system in 5 graduate-level courses, the system, from money appropriated from 6 the general revenue fund, may contribute:

7 (1) not more than 50 percent of the cost of basic 8 coverage for the employee; [and]

9 (2) not more than 25 percent of the cost of dependent 10 coverage<u>; and</u>

11 (3) no amount of the cost of coverage of a qualified 12 individual, as that term is defined by Section 1601.107(b).

13 SECTION 3. Section 1601.203, Insurance Code, is amended to 14 read as follows:

15 Sec. 1601.203. PAYMENT FOR COVERAGE FOR DEPENDENTS <u>AND</u> 16 <u>QUALIFIED INDIVIDUALS</u>. Contributions for coverages for a <u>qualified</u> 17 <u>individual, as that term is defined by Section 1601.107(b), or for a</u> 18 dependent of an individual eligible to participate in the uniform 19 program under Section 1601.101 or 1601.102 required of the 20 participant that exceed the amount of system contributions shall be 21 paid:

(1) by a deduction from the monthly compensation ofthe participant;

(2) by a reduction of the monthly compensation of theparticipant in the appropriate amount; or

(3) in the form and manner the system determines.
SECTION 4. The changes in law made by this Act apply only to

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1 group coverages provided under Chapter 1601, Insurance Code, 2 beginning with the 2011-2012 plan year. A plan year before 3 2011-2012 is governed by the law as it existed immediately before 4 September 1, 2011, and that law is continued in effect for that 5 purpose.

6 SECTION 5. This Act takes effect September 1, 2011.