By: Alonzo H.B. No. 1652

A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to collective bargaining by firefighters and police
- 3 officers.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 142.0015(f), Local Government Code, is
- 6 amended to read as follows:
- 7 (f) Except as provided by Subsection (g) or (j), a police
- 8 officer may not be required to work:
- 9 (1) more than 40 hours during a calendar week in a
- 10 municipality that:
- 11 (A) has a population of more than one million;
- 12 <u>and</u>
- 13 (B) is not subject to Section 142.0017; [and
- [(C) has not adopted Chapter 174;] or
- 15 (2) in a municipality not described by Subdivision
- 16 (1), more hours during a calendar week than the number of hours in
- 17 the normal work week of the majority of the employees of the
- 18 municipality other than fire fighters and police officers.
- 19 SECTION 2. Section 142.013(a), Local Government Code, is
- 20 amended to read as follows:
- 21 (a) This section applies only to police officers employed by
- 22 a municipality with a population of one million or more [that has
- 23 not adopted Chapter 174 and] to which Section 143.1261 does not
- 24 apply.

- 1 SECTION 3. Section 143.0051(a), Local Government Code, as
- 2 added by Chapter 129 (H.B. 263), Acts of the 79th Legislature,
- 3 Regular Session, 2005, is amended to read as follows:
- 4 (a) This section applies only to a fire department employee
- 5 employed by a municipality with a population of 220,000 or more.
- 6 [This section does not apply to a fire department employee employed
- 7 by a municipality:
- 8 [(1) that has adopted Chapter 174; or
- 9 [(2) to which Subchapter H or I applies.]
- 10 SECTION 4. Subchapter A, Chapter 174, Local Government
- 11 Code, is amended by adding Section 174.009 to read as follows:
- 12 Sec. 174.009. EFFECT OF MEET AND CONFER AGREEMENTS. An
- 13 agreement reached under Subchapter B or C, Chapter 142, Subchapter
- 14 H, I, or J, Chapter 143, or Chapter 147 before September 1, 2011,
- 15 <u>remains in effect until the earlier of:</u>
- 16 (1) the date the agreement expires according to its
- 17 terms; or
- 18 (2) the date an agreement under this chapter is
- 19 ratified by the parties and becomes effective.
- 20 SECTION 5. Section 174.023, Local Government Code, is
- 21 amended to read as follows:
- Sec. 174.023. RIGHT TO ORGANIZE AND BARGAIN COLLECTIVELY.
- 23 Fire [On adoption of this chapter or the law codified by this
- 24 chapter by a political subdivision to which this chapter applies,
- 25 fire] fighters, police officers, or both are entitled to organize
- 26 and bargain collectively with their public employer regarding
- 27 compensation, hours, and other conditions of employment.

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- 1 SECTION 6. The heading to Section 174.153, Local Government
- 2 Code, is amended to read as follows:
- 3 Sec. 174.153. REQUEST FOR ARBITRATION [+ AGREEMENT TO
- 4 ARBITRATE].
- 5 SECTION 7. Sections 174.154(a) and (b), Local Government
- 6 Code, are amended to read as follows:
- 7 (a) Not later than the fifth day after the date <u>a request</u> [an
- 8 agreement] to arbitrate is made [executed], each party shall:
- 9 (1) select one arbitrator; and
- 10 (2) immediately notify the other party in writing of
- 11 the name and address of the arbitrator selected.
- 12 (b) Not later than the 10th day after the date a request [an
- 13 agreement] to arbitrate is made [executed], the arbitrators named
- 14 under Subsection (a) shall attempt to select a third (neutral)
- 15 arbitrator. If the arbitrators are unable to agree on a third
- 16 arbitrator, either party may request the American Arbitration
- 17 Association to select the third arbitrator, and the American
- 18 Arbitration Association may appoint the third arbitrator according
- 19 to its fair and regular procedures. Unless both parties consent,
- 20 the third arbitrator may not be the same individual who served as a
- 21 mediator under Section 174.151.
- 22 SECTION 8. The following provisions are repealed:
- 23 (1) Subchapters B and C, Chapter 142, Local Government
- 24 Code;
- 25 (2) Subchapters H, I, and J, Chapter 143, Local
- 26 Government Code;
- 27 (3) Chapter 147, Local Government Code;

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- 1 (4) Subchapter C, Chapter 174, Local Government Code; 2 (5) Section 174.153(c), Local Government Code; Section 174.163, Local Government Code; 3 (6) 4 (7) Section 174.252, Local Government Code; and 5 (8) Section 1.05, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 6 Texas Civil Statutes). 7
- 8 SECTION 9. This Act takes effect September 1, 2011.