

By: Zedler

H.B. No. 1695

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the deadline for providing notice to public school
3 teachers regarding renewal or nonrenewal of term contracts and
4 termination of probationary contracts.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 21.103(a), Education Code, is amended to
7 read as follows:

8 (a) The board of trustees of a school district may terminate
9 the employment of a teacher employed under a probationary contract
10 at the end of the contract period if in the board's judgment the
11 best interests of the district will be served by terminating the
12 employment. The board of trustees must give notice of its decision
13 to terminate the employment to the teacher not later than the 10th
14 [~~45th~~] day before the last day of instruction required under the
15 contract. The board's decision is final and may not be appealed.

16 SECTION 2. Section 21.206(a), Education Code, is amended to
17 read as follows:

18 (a) Not later than the 10th [~~45th~~] day before the last day of
19 instruction in a school year, the board of trustees shall notify in
20 writing each teacher whose contract is about to expire whether the
21 board proposes to renew or not renew the contract.

22 SECTION 3. This Act supersedes any provision in a local
23 policy of a board of trustees of a school district requiring the
24 district to give notice to a teacher earlier than required under

1 Section 21.103(a) or 21.206(a), Education Code, as amended by this
2 Act.

3 SECTION 4. If this Act takes effect on or before April 13,
4 2011, the change in law made by this Act applies beginning with
5 contracts for the 2011-2012 school year. If this Act takes effect
6 after April 13, 2011, the change in law made by this Act applies
7 beginning with contracts for the 2012-2013 school year.

8 SECTION 5. This Act takes effect immediately if it receives
9 a vote of two-thirds of all the members elected to each house, as
10 provided by Section 39, Article III, Texas Constitution. If this
11 Act does not receive the vote necessary for immediate effect, this
12 Act takes effect September 1, 2011.