By: Madden H.B. No. 2031

Substitute the following for H.B. No. 2031:

By: Lewis C.S.H.B. No. 2031

A BILL TO BE ENTITLED

| 1 | AN ACT |
|---|--------|
| | |

- 2 relating to the establishment of a voluntary compensation plan as a
- 3 method of alternative dispute resolution.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Title 7, Civil Practice and Remedies Code, is
- 6 amended by adding Chapter 160 to read as follows:
- 7 CHAPTER 160. VOLUNTARY COMPENSATION PLANS
- 8 Sec. 160.001. DEFINITIONS. In this chapter:
- 9 (1) "Claim" means a request to obtain compensation
- 10 <u>from a voluntary compensation plan.</u>
- 11 (2) "Claimant" means a person making a claim.
- 12 (3) "Legitimate claim" means a claim that, in the plan
- 13 administrator's opinion, likely would result in the claimant
- 14 recovering damages from the plan creator if the claim was asserted
- 15 in a civil action by the claimant against the plan creator.
- 16 (4) "Plan administrator" means an individual a
- 17 claimant can contact to obtain information about or compensation
- 18 from a voluntary compensation plan. There may be more than one plan
- 19 administrator.
- 20 <u>(5) "Plan creator" means a person who establishes a</u>
- 21 voluntary compensation plan under this chapter.
- 22 (6) "Potentially liable person" means a person against
- 23 whom a civil action for damages for injury, death, or property
- 24 damage might be filed by a claimant.

- 1 (7) "Voluntary compensation plan" means a plan
- 2 established under this chapter to compensate a claimant for damages
- 3 for injury, death, or property damage that may have been caused by
- 4 the plan creator.
- 5 Sec. 160.002. ESTABLISHING A PLAN. (a) A potentially
- 6 liable person, acting individually or with another potentially
- 7 <u>liable person, may establish a voluntary compensation plan under</u>
- 8 this chapter at any time.
- 9 (b) A voluntary compensation plan is established for
- 10 purposes of this chapter when the plan creator has both published
- and posted a notice as required by Subsections (c) and (d).
- 12 (c) A plan creator must publish a notice of the
- 13 establishment of a voluntary compensation plan in a newspaper of
- 14 record in the county in which the plan creator has the plan
- 15 creator's principal office or principal place of business in this
- 16 state and in a newspaper in the county in this state where the acts
- 17 or omissions giving rise to the establishment or potential
- 18 establishment of the plan occurred. The notice must be at least 20
- 19 column inches in size, must state that the plan creator has
- 20 established a plan, and must contain the information required by
- 21 Sections 160.004(a)(1), (2), (3), and (4).
- 22 (d) A plan creator must post a notice of the establishment
- 23 of a voluntary compensation plan on the plan creator's Internet
- 24 website. The notice must state that the plan creator has
- 25 established a plan, contain the information required by Sections
- 26 160.004(a)(1), (2), (3), and (4), and provide a link to a website a
- 27 potential claimant can use to contact the plan administrator. The

- 1 notice must remain posted on the Internet website until the plan is
- 2 discontinued.
- 3 Sec. 160.003. APPOINTMENT OF PLAN ADMINISTRATOR. (a) A
- 4 plan creator may develop a plan with or without the participation of
- 5 a person who serves or may serve as the plan administrator.
- 6 (b) A plan administrator must be an independent third party
- 7 appointed by a multidistrict litigation panel. The panel shall
- 8 appoint the plan administrator as soon as reasonably practicable
- 9 after a request for an appointment is made by a plan creator or
- 10 after the need for appointing a plan administrator arises.
- Sec. 160.004. CONTENTS OF PLAN. (a) A voluntary
- 12 compensation plan established under this chapter must contain the
- 13 following elements:
- 14 (1) the name of the plan creator;
- 15 (2) the name, address, telephone number, and e-mail
- 16 address of the plan administrator;
- 17 (3) the kind or class of claimants who may be eligible
- 18 to receive compensation from the plan;
- 19 (4) the deadline by which claims must be filed with the
- 20 plan administrator;
- 21 (5) the criteria the plan administrator will use to
- 22 <u>determine whether a clai</u>m is legitimate;
- 23 (6) the formula, method, or information the plan
- 24 administrator will use to determine the amount that will be paid to
- 25 a claimant for a legitimate claim, or a schedule showing the amounts
- 26 the plan administrator will pay claimants for legitimate claims;
- 27 (7) the dates and methods by which claims will be paid;

- 1 (8) a statement disclosing the extent to which
- 2 accepting payment from the plan bars suit against the plan creator
- 3 or others; and
- 4 (9) any other information necessary for a claimant to
- 5 obtain information about or request compensation from the plan.
- 6 (b) A potential claimant must be able to obtain from the
- 7 plan administrator, or ascertain by using a program or other method
- 8 made available by the plan administrator, a reasonably accurate
- 9 statement of the amount of compensation the potential claimant
- 10 could receive from the plan.
- 11 (c) A voluntary compensation plan may be amended at any
- 12 time.
- 13 Sec. 160.005. LEGAL EFFECT OF ESTABLISHING PLAN. (a)
- 14 Establishing, attempting to establish, or planning in regard to
- 15 <u>establishing a voluntary compensation plan under this chapter is</u>
- 16 not an admission of liability by any person.
- 17 (b) Evidence that a person established, attempted to
- 18 establish, planned in regard to establishing, or sought information
- 19 or compensation from a voluntary compensation plan is not
- 20 admissible in any civil, criminal, or administrative proceeding in
- 21 which the tribunal will determine liability for the acts or
- 22 omissions that gave <u>rise to the establishment or potential</u>
- 23 establishment of the voluntary compensation plan.
- 24 (c) A notice published and posted as required by Section
- 25 160.002 is not admissible in any civil, criminal, or administrative
- 26 proceeding in which the tribunal will determine liability for the
- 27 acts or omissions that gave rise to the establishment of the

- 1 voluntary compensation plan.
- 2 (d) Any statement by the plan creator or plan administrator,
- 3 whether oral or written, regarding the plan or the plan creator
- 4 establishing, attempting to establish, or planning to establish a
- 5 voluntary compensation plan under this chapter is not admissible in
- 6 any civil, criminal, or administrative proceeding in which the
- 7 tribunal will determine liability for the acts or omissions that
- 8 gave rise to the establishment or potential establishment of the
- 9 voluntary compensation plan.
- 10 (e) A plan creator's consideration of or planning for
- 11 establishing a voluntary compensation plan is privileged from
- 12 discovery or disclosure in any civil, criminal, or administrative
- 13 proceeding in which the tribunal will determine liability for the
- 14 acts or omissions that gave rise to the establishment or potential
- 15 <u>establishment of the voluntary compensation plan.</u>
- (f) Establishing, attempting to establish, or planning in
- 17 regard to establishing a voluntary compensation plan under this
- 18 chapter does not create a legal duty owed by the plan administrator
- 19 or plan creator to anyone. Establishing, attempting to establish,
- 20 or planning in regard to establishing a voluntary compensation plan
- 21 does not give rise to a cause of action against a plan administrator
- 22 or plan creator for breach of a duty of good faith and fair dealing,
- 23 breach of Subchapter E, Chapter 17, Business & Commerce Code, or
- 24 other similar statute, or breach of any other common law or
- 25 statutory duty.
- 26 (g) Establishing a voluntary compensation plan under this
- 27 chapter does not create an obligation for the plan administrator or

C.S.H.B. No. 2031

- 1 plan creator to negotiate the terms or conditions of payment from
- 2 the plan or for the settlement of litigation or threatened
- 3 litigation.
- 4 (h) Because it is the public policy of this state to
- 5 encourage the quick, fair, and inexpensive resolution of potential
- 6 civil actions, this section is to be interpreted and applied
- 7 liberally to encourage the use of voluntary compensation plans by
- 8 protecting potentially liable persons from having their liability
- 9 based in any respect on establishing, attempting to establish, or
- 10 planning in regard to establishing a voluntary compensation plan.
- 11 Sec. 160.006. PROHIBITED CONTACT. (a) A plan creator or
- 12 plan administrator may not contact a claimant or potential claimant
- 13 who the plan creator knows or reasonably should know is represented
- 14 by an attorney.
- 15 (b) A plan creator or plan administrator may not initiate
- 16 contact with a claimant or potential claimant for the purpose of
- 17 encouraging or attempting to induce the claimant or potential
- 18 claimant to accept compensation under the plan.
- 19 Sec. 160.007. SUPREME COURT RULES. The supreme court may
- 20 adopt rules to implement or govern proceedings under this chapter.
- 21 SECTION 2. This Act takes effect immediately if it receives
- 22 a vote of two-thirds of all the members elected to each house, as
- 23 provided by Section 39, Article III, Texas Constitution. If this
- 24 Act does not receive the vote necessary for immediate effect, this
- 25 Act takes effect September 1, 2011.