

By: Alvarado

H.B. No. 2305

A BILL TO BE ENTITLED

AN ACT

relating to certain health and safety matters regarding appropriate places that are accessible to certain individuals.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 411.101, Labor Code, is amended to read as follows:

Sec. 411.101. LEGISLATIVE POLICY; PURPOSE. It is the policy of this state to protect the health and welfare of its people and to reduce and, to every reasonable extent, eliminate the causes of loss of production, reduction of work hours, temporary and permanent incapacity of workers, and increases in certain insurance rates by:

(1) promoting the adoption, application, and implementation of safety measures in industry and enterprise;

(2) protecting workers against unsafe and hazardous working conditions, including other relevant health and safety components of the working environment such as air quality; and

(3) encouraging correction of any unsafe and hazardous working conditions in industry and enterprise, including other relevant health and safety components of the working environment such as air quality.

SECTION 2. Section 411.103, Labor Code, is amended to read as follows:

Sec. 411.103. DUTY OF EMPLOYER TO PROVIDE SAFE WORKPLACE.

1 Each employer shall:

2 (1) provide and maintain employment and a place of
3 employment that is reasonably safe and healthful for employees;

4 (2) install, maintain, and use methods, processes,
5 devices, and safeguards, including methods of sanitation and
6 hygiene, that are reasonably necessary to protect the life, health,
7 and safety of the employer's employees, including other relevant
8 health and safety components of the working environment such as air
9 quality; and

10 (3) take all other actions reasonably necessary to
11 make the employment and place of employment safe and healthy,
12 including other relevant health and safety components of the
13 working environment such as air quality.

14 SECTION 3. The legislature finds that the quality of the air
15 or other health and safety components in appropriate places of
16 employment and appropriate places that are accessible to the public
17 shall be maintained and improved with effective and necessary
18 measures, prescribed by statute or rule, that protect the general
19 health, safety, and welfare.

20 SECTION 4. This Act takes effect September 1, 2011.