By: Raymond H.B. No. 2324

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to reports of child abuse or neglect by school district
- 3 employees and records of training regarding child abuse and neglect
- 4 for certain child-care facilities.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 38.004(a), Education Code, is amended to
- 7 read as follows:
- 8 (a) The agency shall develop a policy governing the <u>reports</u>
- 9 of child abuse or neglect [reports] required by Chapter 261, Family
- 10 Code, of school districts and their employees. The policy must
- 11 provide for cooperation with law enforcement child abuse
- 12 investigations without the consent of the child's parents if
- 13 necessary, including investigations by the Department of Family and
- 14 Protective [and Regulatory] Services. The policy must require each
- 15 school district employee to report child abuse or neglect in the
- 16 manner required by Chapter 261, Family Code. The policy may not
- 17 require a school district employee to report child abuse or neglect
- 18 to the employee's supervisor before the employee makes the report
- 19 required by Chapter 261, Family Code. Each school district shall
- 20 adopt the policy.
- 21 SECTION 2. Section 42.0426, Human Resources Code, is
- 22 amended by adding Subsection (a-1) to read as follows:
- 23 (a-1) A licensed facility shall require each employee of the
- 24 facility who attends a training program required by Subsection

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- 1 (a)(1) to sign a statement verifying the employee's attendance at
- 2 the training program. The licensed facility shall maintain the
- 3 statement in the employee's personnel records.
- 4 SECTION 3. This Act takes effect September 1, 2011.