By: Lewis

H.B. No. 2937

	A BILL TO BE ENTITLED
1	AN ACT
2	relating to access to the criminal history record information of
3	certain individuals by public or private institutions of higher
4	education and the Texas Higher Education Coordinating Board.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	SECTION 1. The heading to Section 411.094, Government Code,
7	is amended to read as follows:
8	Sec. 411.094. ACCESS TO CRIMINAL HISTORY RECORD
9	INFORMATION: [INSTITUTION OF] HIGHER EDUCATION ENTITIES.
10	SECTION 2. Section 411.094(a)(2), Government Code, is
11	amended to read as follows:
12	(2) "Security-sensitive position" means <u>an</u> employment
13	position [in an institution of higher education] held by an
14	employee who:
15	<pre>(A) handles currency;</pre>
16	(B) has access to a computer terminal;
17	(C) has access to the personal information or
18	identifying information of another person;
19	(D) has access to the financial information of
20	the employer or another person;
21	(E) has access to a master key; or
22	(F) [(D)] works in a location designated as a
23	security-sensitive area.
24	SECTION 3. Sections 411.094(b), (c), (d), and (e),

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1 Government Code, are amended to read as follows:

2 (b) <u>The Texas Higher Education Coordinating Board and each</u> 3 [An] institution of higher education <u>are</u> [is] entitled to obtain 4 from the department criminal history record information maintained 5 by the department that relates to a person who is an applicant for a 6 security-sensitive position <u>at the coordinating board or</u> 7 institution, as applicable.

8 (c) Criminal history record information obtained [by an 9 institution of higher education] under Subsection (b) may be used 10 only for the purpose of evaluating applicants for employment in 11 security-sensitive positions.

(d) Criminal history record information received [by an institution of higher education] under Subsection (b) may not be released or disclosed to any person except on court order or with the consent of the person who is the subject of the criminal history record information.

17 (e) All [After the expiration of the probationary term of the individual's employment, all] criminal 18 history record information obtained about an individual under Subsection (b) shall 19 be destroyed by the coordinating board or by the chief of police of 20 the institution of higher education, as applicable, as soon as 21 practicable after the individual becomes employed in a 22 security-sensitive position and after the expiration of any 23 24 probationary term of employment or, if the individual is not hired for a security-sensitive position, after the information is used 25 for its authorized purpose. 26

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SECTION 4. This Act takes effect immediately if it receives

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a vote of two-thirds of all the members elected to each house, as
provided by Section 39, Article III, Texas Constitution. If this
Act does not receive the vote necessary for immediate effect, this
Act takes effect September 1, 2011.