By: Alvarado H.B. No. 3035

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the grievance procedure for firefighters and police
- 3 officers in certain municipalities.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 143.127(a), Local Government Code, is
- 6 amended to read as follows:
- 7 (a) Except as otherwise provided by this subsection, a fire
- 8 fighter or police officer may file a grievance as provided by this
- 9 subchapter that relates to any aspect of the fire fighter's or
- 10 police officer's <u>compensation</u>, <u>benefits</u>, or <u>conditions</u> of
- 11 employment <u>not otherwise</u> covered by <u>an agreement created under</u>
- 12 <u>Subchapter J or Chapter 174</u> [this chapter]. The fire fighter or
- 13 police officer may not file a grievance relating to:
- 14 (1) a disciplinary suspension, indefinite suspension,
- 15 promotional pass over, or demotion or other action or decision for
- 16 which a hearing, review, or appeal is otherwise provided by this
- 17 chapter; or
- 18 (2) an allegation of discrimination based, in whole or
- 19 in part, on race, color, religion, sex, or national origin.
- 20 SECTION 2. The change in law made by this Act to Section
- 21 143.127(a), Local Government Code, applies only to a grievance
- 22 filed on or after the effective date of this Act. A grievance filed
- 23 before the effective date of this Act is governed by the law in
- 24 effect on the date the grievance was filed, and the former law is

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- 1 continued in effect for that purpose.
- 2 SECTION 3. This Act takes effect September 1, 2011.