

By: Allen

H.B. No. 3787

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (d) and adding Subsections (c-4) and (c-5) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.6682</u> [.6226]	<u>.6816</u> [.6360]	<u>.6948</u> [.6492]	<u>.7083</u> [.6627]	<u>.7366</u> [.6909]
Years Experience	5	6	7	8	9
Salary Factor	<u>.7648</u> [.7192]	<u>.7931</u> [.7474]	<u>.8193</u> [.7737]	<u>.8441</u> [.7985]	<u>.8676</u> [.8220]
Years Experience	10	11	12	13	14
Salary Factor	<u>.8897</u> [.8441]	<u>.9107</u> [.8650]	<u>.9307</u> [.8851]	<u>.9492</u> [.9035]	<u>.9670</u> [.9213]
Years Experience	15	16	17	18	19
Salary Factor	<u>.9836</u> [.9380]	<u>.9995</u> [.9539]	<u>1.0144</u> [.9687]	<u>1.0285</u> [.9828]	<u>1.0419</u> [.9963]
Years Experience	20 and over				
Salary Factor	<u>1.0545</u> [1.009]				

(c-4) Notwithstanding Subsection (a), for the 2011-2012 school year, a classroom teacher, full-time librarian, full-time counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have received for the 2011-2012 school year under the district's salary

1 schedule for the 2010-2011 school year, if that schedule had been in
2 effect for the 2011-2012 school year, including any local
3 supplement and any money representing a career ladder supplement
4 the employee would have received in the 2011-2012 school year; and

5 (2) \$200.

6 (c-5) Subsection (c-4) and this subsection expire September
7 1, 2012.

8 (d) A classroom teacher, full-time speech pathologist,
9 full-time librarian, full-time counselor certified under
10 Subchapter B, or full-time school nurse employed by a school
11 district in the 2011-2012 [~~2010-2011~~] school year is, as long as the
12 employee is employed by the same district, entitled to a salary that
13 is at least equal to the salary the employee received for the
14 2011-2012 [~~2010-2011~~] school year.

15 SECTION 2. Section 42.2516, Education Code, is amended by
16 adding Subsection (e-1) to read as follows:

17 (e-1) The amount of state aid or credit to which a school
18 district is entitled under Section 42.2518 is in addition to the
19 amount of revenue to which the district is entitled under
20 Subsection (b).

21 SECTION 3. Subchapter E, Chapter 42, Education Code, is
22 amended by adding Section 42.2518 to read as follows:

23 Sec. 42.2518. ADDITIONAL STATE AID OR CREDIT AGAINST COST
24 OF ATTENDANCE CREDITS FOR PROFESSIONAL STAFF SALARIES. (a) A
25 school district, including a school district that is otherwise
26 ineligible for state aid under this chapter, is entitled to state
27 aid in an amount, as determined by the commissioner, equal to the

1 product of \$2,000 multiplied by the number of classroom teachers,
2 full-time librarians, full-time counselors certified under
3 Subchapter B, Chapter 21, and full-time school nurses employed by
4 the district and entitled to a minimum salary under Section 21.402.

5 (b) A school district that is required to take action under
6 Chapter 41 to reduce its wealth per student to the equalized wealth
7 level is entitled to a credit, in the amount of state aid to which
8 the district is entitled under this section, against the total
9 amount required under Section 41.093 for the district to purchase
10 attendance credits.

11 (c) A determination by the commissioner under this section
12 is final and may not be appealed.

13 (d) The commissioner may adopt rules to implement this
14 section.

15 SECTION 4. This Act applies beginning with the 2011-2012
16 school year.

17 SECTION 5. This Act takes effect September 1, 2011.