

R E S O L U T I O N

1           WHEREAS, Larry Feeler, founder and CEO of WorkSTEPS, has been  
2 named the 2011 Entrepreneur of the Year by the Odessa Chamber of  
3 Commerce; and

4           WHEREAS, WorkSTEPS is a functional employee testing company  
5 with the goal of reducing work-related injuries, and their  
6 associated costs, for employers; using proprietary tests to  
7 determine the overall fitness of employment candidates to perform  
8 essential job functions, WorkSTEPS helps employers better match  
9 workers' strengths to their jobs in order to create a safer  
10 workplace; Mr. Feeler devised the tests as a solution to the rising  
11 workers' compensation claims that his father's pipeline  
12 construction company was facing; in the first year of testing his  
13 father's new employees, injuries and costs were reduced by more  
14 than 60 percent, and the company saved three quarters of a million  
15 dollars; Mr. Feeler formally incorporated WorkSTEPS in 1994; and

16           WHEREAS, Since then, it has become one of the largest  
17 functional employee testing companies in the United States,  
18 administering tests through a network of more than 700  
19 rehabilitation service providers; the company has expanded over the  
20 years to include post-injury testing programs, as well as other  
21 services to help corporations contain and control costs related to  
22 employment and work-related environments; WorkSTEPS is further  
23 distinguished by its fund-raising efforts in behalf of such  
24 nonprofit organizations as the March of Dimes, the National Amputee

1 Golf Association, Mission of Hope Haiti, and Wounded Warriors; and

2 WHEREAS, Mr. Feeler holds a degree from The University of  
3 Texas Medical Branch at Galveston and, in addition to his success in  
4 the area of workplace health, he is a licensed physical therapist  
5 who owns one of the largest private practice physical therapy  
6 clinics in the country; and

7 WHEREAS, Dynamic and creative entrepreneurs play a vital role  
8 in the future of Texas, and this award justly recognizes Larry  
9 Feeler's outstanding contributions to his community and beyond;  
10 now, therefore, be it

11 RESOLVED, That the House of Representatives of the 82nd Texas  
12 Legislature hereby congratulate Larry Feeler on being named the  
13 2011 Entrepreneur of the Year by the Odessa Chamber of Commerce and  
14 extend to him sincere best wishes for continued success and  
15 happiness; and, be it further

16 RESOLVED, That an official copy of this resolution be  
17 prepared for Mr. Feeler as an expression of high regard by the Texas  
18 House of Representatives.

Lewis

H.R. No. 912

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Speaker of the House

I certify that H.R. No. 912 was adopted by the House on March 30, 2011, by a non-record vote.

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Chief Clerk of the House