1 AN ACT

- 2 relating to the civil liability of an employer or former employer of
- 3 a mental health services provider who engages in sexual
- 4 exploitation of a patient or former patient.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Subsections (a) and (b), Section 81.003, Civil
- 7 Practice and Remedies Code, are amended to read as follows:
- 8 (a) An employer of a mental health services provider is
- 9 liable to a patient or former patient of the mental health services
- 10 provider for damages if the patient or former patient is injured as
- 11 described by Section 81.002 and the employer:
- 12 (1) fails to make inquiries of an employer or former
- 13 employer, whose name and address have been disclosed to the
- 14 employer and who employed the mental health services provider as a
- 15 mental health services provider within the five years before the
- 16 date of disclosure, concerning the possible occurrence of sexual
- 17 exploitation by the mental health services provider of patients or
- 18 former patients of the mental health services provider; or
- 19 (2) knows or has reason to know that the mental health
- 20 services provider engaged in [the] sexual exploitation of a [the]
- 21 patient or former patient and the employer failed to:
- 22 (A) report the suspected sexual exploitation as
- 23 required by Section 81.006; or
- 24 (B) take necessary action to prevent or stop the

- 1 sexual exploitation by the mental health services provider.
- 2 (b) An employer or former employer of a mental health
- 3 services provider is liable to a patient or former patient of the
- 4 mental health services provider for damages if the patient or
- 5 former patient is injured as described by Section 81.002 and the
- 6 employer or former employer:
- 7 (1) knows of the occurrence of [the] sexual
- 8 exploitation by the mental health services provider of  $\underline{a}$  [the]
- 9 patient or former patient;
- 10 (2) receives a specific request by an employer or
- 11 prospective employer of the mental health services provider,
- 12 engaged in the business of providing mental health services,
- 13 concerning the possible existence or nature of sexual exploitation
- 14 by the mental health services provider; and
- 15 (3) fails to disclose the occurrence of the sexual
- 16 exploitation.
- 17 SECTION 2. The changes in law made by this Act apply only to
- 18 a cause of action that accrues on or after the effective date of
- 19 this Act. A cause of action that accrues before the effective date
- 20 of this Act is governed by the law in effect on the date the cause of
- 21 action accrues, and that law is continued in effect for that
- 22 purpose.
- 23 SECTION 3. This Act takes effect immediately if it receives
- 24 a vote of two-thirds of all the members elected to each house, as
- 25 provided by Section 39, Article III, Texas Constitution. If this
- 26 Act does not receive the vote necessary for immediate effect, this
- 27 Act takes effect September 1, 2011.

President of the Senate	Speaker of the House
I hereby certify that S.E	3. No. 43 passed the Senate on
March 17, 2011, by the following vo	ote: Yeas 31, Nays 0.
	Secretary of the Senate
I hereby certify that S.	B. No. 43 passed the House on
May 23, 2011, by the following	vote: Yeas 142, Nays 0, one
present not voting.	
	Chief Clerk of the House
Approved:	
Date	
Governor	