

AN ACT

relating to minimum training standards for employees or operators of certain child-care facilities and registered family homes.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 42.0421, Human Resources Code, is amended by amending Subsection (a) and adding Subsections (f) and (g) to read as follows:

(a) The minimum training standards prescribed by the department under Section 42.042(p) for an employee, director, or operator of a day-care center, ~~or~~ group day-care home, or registered family home must include:

(1) 24 ~~eight~~ hours of initial training that must be completed not later than the 90th day after the employee's first day of employment for an employee of a day-care center who has no previous training or less than two years of employment experience in a regulated child-care facility, eight hours of which must ~~to~~ be completed before the employee is given responsibility for a group of children;

(2) 24 ~~15~~ hours of annual training for each employee of a day-care center or group day-care home, excluding the director, which must include at least six hours of training in one or more of the following areas:

- (A) child growth and development;
- (B) guidance and discipline;

1 (C) age-appropriate curriculum; and

2 (D) teacher-child interaction; and

3 (3) 30 [~~20~~] hours of annual training for each director
4 of a day-care center or group day-care home, or operator of a
5 registered family home, which must include at least six hours of
6 training in one or more of the following areas:

7 (A) child growth and development;

8 (B) guidance and discipline;

9 (C) age-appropriate curriculum; and

10 (D) teacher-child interaction.

11 (f) In adopting the minimum training standards under
12 Section 42.042(p), the department may not require more training
13 hours than the number of hours prescribed by Subsection (a) for a
14 day-care center, group day-care home, or a registered family home.

15 (g) The executive commissioner by rule shall adopt minimum
16 training standards for before-school or after-school and
17 school-age programs as required by Section 42.042(p). In adopting
18 minimum training standards for before-school or after-school and
19 school-age programs under this subsection, the executive
20 commissioner may not require more initial or annual training hours
21 than the number of hours required by Subsection (a) immediately
22 before September 1, 2011.

23 SECTION 2. Section 42.0426, Human Resources Code, is
24 amended by adding Subsection (c) to read as follows:

25 (c) Not later than the seventh day after the date an
26 employee begins employment at a day-care center, group day-care
27 home, or registered family home, the employee must complete an

1 orientation to the facility.

2 SECTION 3. (a) Subdivision (1), Subsection (a), Section
3 42.0421, Human Resources Code, as amended by this Act, and
4 Subsection (c), Section 42.0426, Human Resources Code, as added by
5 this Act, apply only to an employee who is initially employed by a
6 child-care facility on or after the effective date of this Act. An
7 employee who is initially employed by a child-care facility before
8 that date is subject to the law in effect immediately before the
9 effective date of this Act, and the former law is continued in
10 effect for that purpose.

11 (b) Subdivisions (2) and (3), Subsection (a), Section
12 42.0421, Human Resources Code, as amended by this Act, apply to an
13 employee or director of a child-care facility regardless of the
14 date the person began employment with or service as director of the
15 child-care facility.

16 SECTION 4. This Act takes effect September 1, 2011.

President of the Senate

Speaker of the House

I hereby certify that S.B. No. 260 passed the Senate on April 21, 2011, by the following vote: Yeas 31, Nays 0; and that the Senate concurred in House amendment on May 23, 2011, by the following vote: Yeas 30, Nays 0.

Secretary of the Senate

I hereby certify that S.B. No. 260 passed the House, with amendment, on May 19, 2011, by the following vote: Yeas 147, Nays 1, one present not voting.

Chief Clerk of the House

Approved:

Date

Governor