

By: West, Shapiro  
(Raymond)

S.B. No. 260

A BILL TO BE ENTITLED

AN ACT

relating to minimum training standards for employees of certain  
child-care facilities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 42.0421, Human Resources Code, is  
amended by amending Subsection (a) and adding Subsection (f) to  
read as follows:

(a) The minimum training standards prescribed by the  
department under Section 42.042(p) for an employee of a day-care  
center or group day-care home must include:

(1) 24 [~~eight~~] hours of initial training that must be  
completed not later than the 90th day after the employee's first day  
of employment for an employee of a day-care center who has no  
previous training or less than two years of employment experience  
in a regulated child-care facility, eight hours of which must [~~to~~]  
be completed before the employee is given responsibility for a  
group of children;

(2) 24 [~~15~~] hours of annual training for each employee  
of a day-care center or group day-care home, excluding the  
director, which must include at least six hours of training in one  
or more of the following areas:

- (A) child growth and development;
- (B) guidance and discipline;
- (C) age-appropriate curriculum; and

1 (D) teacher-child interaction; and

2 (3) 30 [~~20~~] hours of annual training for each director  
3 of a day-care center or group day-care home, which must include at  
4 least six hours of training in one or more of the following areas:

5 (A) child growth and development;

6 (B) guidance and discipline;

7 (C) age-appropriate curriculum; and

8 (D) teacher-child interaction.

9 (f) In adopting the minimum training standards under  
10 Section 42.042(p), the department may not require more training  
11 hours than the number of hours prescribed by Subsection (a).

12 SECTION 2. Section 42.0426, Human Resources Code, is  
13 amended by adding Subsection (c) to read as follows:

14 (c) Not later than the seventh day after the date an  
15 employee begins employment at a child-care facility, the employee  
16 must complete an orientation to the facility.

17 SECTION 3. (a) Subdivision (1), Subsection (a), Section  
18 42.0421, Human Resources Code, as amended by this Act, and  
19 Subsection (c), Section 42.0426, Human Resources Code, as added by  
20 this Act, apply only to an employee who is initially employed by a  
21 child-care facility on or after the effective date of this Act. An  
22 employee who is initially employed by a child-care facility before  
23 that date is subject to the law in effect immediately before the  
24 effective date of this Act, and the former law is continued in  
25 effect for that purpose.

26 (b) Subdivisions (2) and (3), Subsection (a), Section  
27 42.0421, Human Resources Code, as amended by this Act, apply to an

1 employee or director of a child-care facility regardless of the  
2 date the person began employment with or service as director of the  
3 child-care facility.

4 SECTION 4. This Act takes effect September 1, 2011.