

1-1 By: West, Shapiro S.B. No. 260
1-2 (In the Senate - Filed December 15, 2010; January 31, 2011,
1-3 read first time and referred to Committee on Health and Human
1-4 Services; April 11, 2011, reported adversely, with favorable
1-5 Committee Substitute by the following vote: Yeas 8, Nays 0;
1-6 April 11, 2011, sent to printer.)

1-7 COMMITTEE SUBSTITUTE FOR S.B. No. 260 By: West

1-8 A BILL TO BE ENTITLED
1-9 AN ACT

1-10 relating to minimum training standards for employees of certain
1-11 child-care facilities.

1-12 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-13 SECTION 1. Section 42.0421, Human Resources Code, is
1-14 amended by amending Subsection (a) and adding Subsection (f) to
1-15 read as follows:

1-16 (a) The minimum training standards prescribed by the
1-17 department under Section 42.042(p) for an employee of a day-care
1-18 center or group day-care home must include:

1-19 (1) 24 [~~eight~~] hours of initial training that must be
1-20 completed not later than the 90th day after the employee's first day
1-21 of employment for an employee of a day-care center who has no
1-22 previous training or less than two years of employment experience
1-23 in a regulated child-care facility, eight hours of which must [~~to~~]
1-24 be completed before the employee is given responsibility for a
1-25 group of children;

1-26 (2) 24 [~~15~~] hours of annual training for each employee
1-27 of a day-care center or group day-care home, excluding the
1-28 director, which must include at least six hours of training in one
1-29 or more of the following areas:

- 1-30 (A) child growth and development;
1-31 (B) guidance and discipline;
1-32 (C) age-appropriate curriculum; and
1-33 (D) teacher-child interaction; and

1-34 (3) 30 [~~20~~] hours of annual training for each director
1-35 of a day-care center or group day-care home, which must include at
1-36 least six hours of training in one or more of the following areas:

- 1-37 (A) child growth and development;
1-38 (B) guidance and discipline;
1-39 (C) age-appropriate curriculum; and
1-40 (D) teacher-child interaction.

1-41 (f) In adopting the minimum training standards under
1-42 Section 42.042(p), the department may not require more training
1-43 hours than the number of hours prescribed by Subsection (a).

1-44 SECTION 2. Section 42.0426, Human Resources Code, is
1-45 amended by adding Subsection (c) to read as follows:

1-46 (c) Not later than the seventh day after the date an
1-47 employee begins employment at a child-care facility, the employee
1-48 must complete an orientation to the facility.

1-49 SECTION 3. (a) Subdivision (1), Subsection (a), Section
1-50 42.0421, Human Resources Code, as amended by this Act, and
1-51 Subsection (c), Section 42.0426, Human Resources Code, as added by
1-52 this Act, apply only to an employee who is initially employed by a
1-53 child-care facility on or after the effective date of this Act. An
1-54 employee who is initially employed by a child-care facility before
1-55 that date is subject to the law in effect immediately before the
1-56 effective date of this Act, and the former law is continued in
1-57 effect for that purpose.

1-58 (b) Subdivisions (2) and (3), Subsection (a), Section
1-59 42.0421, Human Resources Code, as amended by this Act, apply to an
1-60 employee or director of a child-care facility regardless of the
1-61 date the person began employment with or service as director of the
1-62 child-care facility.

1-63 SECTION 4. This Act takes effect September 1, 2011.

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