

By: Gallegos

S.B. No. 1474

A BILL TO BE ENTITLED

AN ACT

relating to the grievance procedure for firefighters and police officers in certain municipalities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 143.127(a), Local Government Code, is amended to read as follows:

(a) Except as otherwise provided by this subsection, a fire fighter or police officer may file a grievance as provided by this subchapter that relates to any aspect of the fire fighter's or police officer's compensation, benefits, or conditions of employment not otherwise covered by an agreement created under Subchapter J or Chapter 174 ~~[this chapter]~~. The fire fighter or police officer may not file a grievance relating to:

(1) a disciplinary suspension, indefinite suspension, promotional pass over, or demotion or other action or decision for which a hearing, review, or appeal is otherwise provided by this chapter; or

(2) an allegation of discrimination based, in whole or in part, on race, color, religion, sex, or national origin.

SECTION 2. The change in law made by this Act to Section 143.127(a), Local Government Code, applies only to a grievance filed on or after the effective date of this Act. A grievance filed before the effective date of this Act is governed by the law in effect on the date the grievance was filed, and the former law is

1 continued in effect for that purpose.

2 SECTION 3. This Act takes effect September 1, 2011.