By: Duncan S.B. No. 1664

## A BILL TO BE ENTITLED

AN ACT

benefits from the systems and programs administered by the

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- 2 relating to the powers and duties of and contributions to and
- 4 Employees Retirement System of Texas.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Subchapter A, Chapter 609, Government Code, is
- 7 amended by adding Section 609.015 to read as follows:
- 8 Sec. 609.015. BENEFICIARY CAUSING DEATH OF PARTICIPATING
- 9 EMPLOYEE. (a) Any benefits, funds, or account balances payable on
- 10 the death of a participating employee may not be paid to a person
- 11 convicted of or adjudicated as having caused that death but instead
- 12 are payable as if the convicted person had predeceased the
- 13 <u>decedent.</u>

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- 14 (b) The plan is not required to change the recipient of any
- 15 benefits, funds, or account balances under this section unless it
- 16 receives actual notice of the conviction or adjudication of a
- 17 beneficiary. However, the plan may delay payment of any benefits,
- 18 funds, or account balances payable on the death of a participating
- 19 employee pending the results of a criminal investigation or civil
- 20 proceeding and other legal proceedings relating to the cause of
- 21 <u>death.</u>
- (c) For the purposes of this section, a person has been
- 23 convicted of or adjudicated as having caused the death of a
- 24 participating employee if the person:

- 1 (1) pleads guilty or nolo contendere to, or is found
- 2 guilty by a court or jury in a criminal proceeding of, causing the
- 3 death of the participating employee, regardless of whether sentence
- 4 is imposed or probated, and no appeal of the conviction is pending
- 5 and the time provided for appeal has expired; or
- 6 (2) is found liable by a court or jury in a civil
- 7 proceeding for causing the death of the participating employee and
- 8 no appeal of the judgement is pending and the time provided for
- 9 appeal has expired.
- 10 SECTION 2. Subsection (c), Section 659.140, Government
- 11 Code, is amended to read as follows:
- 12 (c) The [Each member of the] state policy committee must:
- 13 (1) be composed of employees and retired state
- 14 employees receiving benefits under Chapter 814; and
- 15 (2) [a state employee. The membership must] represent
- 16 employees at different levels of employee classification.
- 17 SECTION 3. Subsection (b), Section 659.143, Government
- 18 Code, is amended to read as follows:
- 19 (b) The presiding officer of a local employee committee
- 20 shall recruit at least five but not more than 10 additional members.
- 21 The members must represent different levels of employee
- 22 classification. One or more members may be retired state employees
- 23 receiving retirement benefits under Chapter 814.
- SECTION 4. Section 813.404, Government Code, is amended to
- 25 read as follows:
- Sec. 813.404. CONTRIBUTIONS FOR SERVICE NOT PREVIOUSLY
- 27 ESTABLISHED. For each month of membership, military, or equivalent

- 1 membership service not previously credited in the retirement
- 2 system, a member claiming credit in the elected class shall pay a
- 3 contribution in an amount equal to the greater of:
- 4 (1) eight percent of the monthly salary paid to
- 5 members of the legislature at the time the credit is established; or
- 6 (2) the appropriate member contribution provided by
- 7 Section 815.402 for [six percent of the monthly state salary paid
- $8 ext{ } ext{to}$ ] a person who holds, at the time the credit is established, the
- 9 office for which credit is sought.
- 10 SECTION 5. Subsection (a), Section 813.505, Government
- 11 Code, is amended to read as follows:
- 12 (a) A member claiming credit in the employee class for
- 13 membership service not previously established shall, for each month
- 14 of the service, pay a contribution in an amount equal to the greater
- 15 of:
- 16 (1) the appropriate member contribution provided by
- 17 Section 815.402 [six percent of the member's monthly state
- 18 compensation] for the service during the time for which credit is
- 19 sought; or
- 20 (2) \$18.
- SECTION 6. Subsections (a), (c), (d), and (e), Section
- 22 814.007, Government Code, are amended to read as follows:
- 23 (a) Any benefits, funds, or account balances [A benefit]
- 24 payable on the death of a member or annuitant may not be paid to a
- 25 person convicted of or adjudicated as having caused [causing] that
- 26 death but instead  $\underline{are}$  [ $\underline{is}$ ] payable as if the convicted person had
- 27 predeceased the decedent.

- 1 (c) The retirement system shall reduce any annuity computed 2 in part on the age of the convicted <u>or adjudicated</u> person to a lump 3 sum equal to the present value of the remainder of the annuity. The 4 reduced amount is payable to a person entitled as provided by this 5 section to receive the benefit.
- The retirement system is not required to change the 6 7 recipient of any benefits, funds, or account balances under this section unless it receives actual notice of the conviction or 8 9 adjudication of a beneficiary. However, the retirement system may delay payment of any benefits, funds, or account balances [a 10 11 benefit] payable on the death of a member or annuitant pending the results of a criminal investigation or civil proceeding and other 12 13 [of] legal proceedings relating to the cause of death.
- (e) For the purposes of this section, a person has been convicted of <u>or adjudicated as having caused</u> [causing] the death of a member or annuitant if the person:
- (1) pleads guilty or nolo contendere to, or is found guilty by a court or jury in a criminal proceeding of, causing the death of the member or annuitant, regardless of whether sentence is imposed or probated, [+] and
- [ $\frac{(2) \text{ has}}{\text{has}}$ ] no appeal of the conviction <u>is</u> pending and the time provided for appeal has expired; or
- 23 (2) is found liable by a court or jury in a civil 24 proceeding for causing the death of the member or annuitant and no 25 appeal of the judgment is pending and the time provided for appeal 26 has expired.
- SECTION 7. The heading to Section 814.009, Government Code,

- 1 is amended to read as follows:
- 2 Sec. 814.009. DEDUCTION FROM ANNUITY FOR STATE EMPLOYEE
- 3 ORGANIZATION.
- 4 SECTION 8. Subchapter A, Chapter 814, Government Code, is
- 5 amended by adding Sections 814.0095 and 814.0096 to read as
- 6 follows:
- 7 Sec. 814.0095. CHARITABLE DEDUCTION FROM ANNUITY.
- 8 (a) Except as provided by Section 814.0096(c), a person who
- 9 receives an annuity under this subchapter may, on a printed or
- 10 electronic form filed with the retirement system, authorize the
- 11 retirement system to deduct from the person's monthly annuity
- 12 payment the amount of a contribution to the state employee
- 13 charitable campaign in the manner and for the same purposes for
- 14 which a state employee may authorize deductions to that campaign
- 15 under Subchapter I, Chapter 659.
- 16 (b) An authorization under this section must direct the
- 17 board of trustees to deposit the deducted funds with the
- 18 comptroller for distribution as required by Section 659.132(g) in
- 19 the same manner in which a state employee's deduction is
- 20 distributed.
- 21 (c) An authorization under this section remains in effect
- 22 for the period described by Section 659.137 unless the person
- 23 revokes the authorization by giving notice to the board of
- 24 <u>trustees.</u>
- 25 (d) The board of trustees may adopt rules to administer this
- 26 <u>section</u>. Any rules adopted must be consistent with the
- 27 comptroller's rules related to the state employee charitable

- 1 campaign.
- 2 Sec. 814.0096. COORDINATION WITH STATE EMPLOYEE CHARITABLE
- 3 CAMPAIGN POLICY COMMITTEE. (a) The board of trustees and the
- 4 state employee charitable campaign policy committee established
- 5 under Section 659.140 shall coordinate responsibility for the
- 6 administration of charitable deductions from annuity payments to
- 7 the state employee charitable campaign under Section 814.0095.
- 8 (b) The state employee charitable campaign policy committee
- 9 is authorized to approve a budget that includes funding for as many
- 10 of the expenses incurred by the retirement system associated with
- 11 the implementation and administration of annuitants' participation
- 12 in the state employee charitable campaign as is practicable,
- 13 including notification of annuitants.
- 14 (c) Except as provided by this subsection, the board of
- 15 trustees shall charge an administrative fee to cover any costs not
- 16 paid under Subsection (b) in the implementation of Section 814.0095
- 17 to the charitable organizations participating in the state employee
- 18 charitable campaign conducted under that section in the same
- 19 proportion that the contributions to that charitable organization
- 20 bear to the total of contributions in that campaign. The board of
- 21 trustees shall determine the most efficient and effective method of
- 22 <u>collecting the administrative fee and shall adopt rules for the</u>
- 23 <u>implementation of this subsection.</u>
- 24 <u>(d) If necessary, the board of trustees and the state</u>
- 25 employee charitable campaign policy committee may make the annuity
- 26 <u>deduction authorization under Section 814.0095(a) available in</u>
- 27 stages to subgroups of the retirement system's annuity recipients

- 1 as money becomes available to cover the expenses under Subsection
- 2 <u>(b)</u>.
- 3 SECTION 9. Subsection (d), Section 814.104, Government
- 4 Code, is amended to read as follows:
- 5 (d) Except as provided by Section 814.102 or by rule adopted
- 6 under Section 813.304(d) or 803.202(a)(2), a member who was not a
- 7 member on the date hired, was hired on or after September 1, 2009,
- 8 and has service credit in the retirement system is eligible to
- 9 retire and receive a service retirement annuity if the member:
- 10 (1) is at least 65 years old and has at least 10 years
- 11 of service credit in the employee class; or
- 12 (2) has at least  $\underline{10}$  [ $\underline{5}$ ] years of service credit in the
- 13 employee class and the sum of the member's age and amount of service
- 14 credit in the employee class, including months of age and credit,
- 15 equals or exceeds the number 80.
- SECTION 10. Subsection (d), Section 814.1075, Government
- 17 Code, is amended to read as follows:
- 18 (d) The standard combined service retirement annuity that
- 19 is payable under this section is based on retirement at either the
- 20 age of 55 or the age at which the sum of the member's age and amount
- 21 of service credit in the employee class equals or exceeds the number
- 22 80. The annuity of a law enforcement or custodial officer who
- 23 retires before reaching the age of 55 under any eligibility
- 24 criteria is actuarially reduced by five percent for each year the
- 25 member retires before the member reaches age 55, with a maximum
- 26 possible reduction of 25 percent. The actuarial reduction
- 27 described by this section is in addition to any other actuarial

## 1 reduction required by law.

- 2 SECTION 11. Section 815.303, Government Code, is amended to
- 3 read as follows:
- 4 Sec. 815.303. SECURITIES LENDING. (a) The retirement
- 5 system may, in the exercise of its constitutional discretion to
- 6 manage the assets of the retirement system, select one or more
- 7 commercial banks, depository trust companies, or other entities to
- 8 serve as custodian or custodians of the system's securities and to
- 9 lend the securities under rules or policies adopted by the board of
- 10 trustees and as required by this section.
- 11 (b) To be eligible to lend securities under this section, a
- 12 bank or brokerage firm must:
- 13 (1) be experienced in the operation of a fully secured
- 14 securities loan program;
- 15 (2) maintain adequate capital in the prudent judgment
- 16 of the retirement system to assure the safety of the securities;
- 17 (3) execute an indemnification agreement satisfactory
- 18 in form and content to the retirement system fully indemnifying the
- 19 retirement system against loss resulting from borrower default in
- 20 its operation of a securities loan program for the system's
- 21 securities; and
- 22 (4) require any securities broker or dealer to whom it
- 23 lends securities belonging to the retirement system to deliver to
- 24 and maintain with the custodian or securities lending agent
- 25 collateral in the form of cash or [United States government]
- 26 securities that are obligations of the United States or agencies or
- 27 instrumentalities of the United States in an amount equal to but not

- 1 less than 100 percent of the market value, from time to time, as
- 2 <u>determined by the retirement system</u>, of the loaned securities.
- 3 SECTION 12. Section 815.402, Government Code, is amended by
- 4 adding Subsections (a-1) and (h-1) to read as follows:
- 5 (a-1) Notwithstanding Subsection (a)(1), if the state
- 6 contribution to the retirement system is computed using a
- 7 percentage less than 6.5 percent for the state fiscal year
- 8 beginning September 1, 2011, the member's contribution is not
- 9 required to be computed using a percentage equal to the percentage
- 10 used to compute the state contribution for that biennium. This
- 11 subsection expires September 1, 2012.
- 12 (h-1) Notwithstanding Subsection (h), if the state
- 13 contribution to the law enforcement and custodial officer
- 14 supplemental retirement fund is computed using a percentage less
- 15 than 0.5 percent for the state fiscal year beginning September 1,
- 16 2011, the member's contribution is not required to be computed
- 17 <u>using a percentage equal to the percentage used to compute the state</u>
- 18 contribution for that biennium. This subsection expires September
- 19 1, 2012.
- 20 SECTION 13. Subchapter D, Chapter 834, Government Code, is
- 21 amended by adding Section 834.305 to read as follows:
- 22 <u>Sec. 834.305. BENEFICIARY CAUSING DEATH OF MEMBER OR</u>
- 23 ANNUITANT. (a) Any benefits, funds, or account balances payable
- 24 on the death of a member or annuitant may not be paid to a person
- 25 convicted of or adjudicated as having caused that death but instead
- 26 are payable as if the convicted person had predeceased the
- 27 decedent.

- 1 (b) A person who becomes eligible under this section to
- 2 select death or survivor benefits may select benefits as if the
- 3 person were the designated beneficiary.
- 4 (c) The retirement system shall reduce any annuity computed
- 5 in part on the age of the convicted or adjudicated person to a lump
- 6 sum equal to the present value of the remainder of the annuity. The
- 7 reduced amount is payable to a person entitled as provided by this
- 8 section to receive the benefit.
- 9 <u>(d)</u> The retirement system is not required to change the
- 10 recipient of any benefits, funds, or account balances under this
- 11 section unless it receives actual notice of the conviction or
- 12 <u>adjudication of a beneficiary.</u> However, the retirement system may
- 13 delay payment of any benefits, funds, or account balances payable
- 14 on the death of a member or annuitant pending the results of a
- 15 criminal investigation or civil proceeding and other legal
- 16 proceedings relating to the cause of death.
- (e) For the purposes of this section, a person has been
- 18 convicted of or adjudicated as having caused the death of a member
- 19 or annuitant if the person:
- 20 (1) pleads guilty or nolo contendere to, or is found
- 21 guilty by a court or jury in a criminal proceeding of, causing the
- 22 death of the member or annuitant, regardless of whether sentence is
- 23 imposed or probated, and no appeal of the conviction is pending and
- 24 the time provided for appeal has expired; or
- 25 (2) is found liable by a court or jury in a civil
- 26 proceeding for causing the death of the member or annuitant and no
- 27 appeal of the judgment is pending and the time provided for appeal

- 1 has expired.
- 2 SECTION 14. Subchapter D, Chapter 839, Government Code, is
- 3 amended by adding Section 839.306 to read as follows:
- 4 Sec. 839.306. BENEFICIARY CAUSING DEATH OF MEMBER OR
- 5 ANNUITANT. (a) Any benefits, funds, or account balances payable
- 6 on the death of a member or annuitant may not be paid to a person
- 7 convicted of or adjudicated as having caused that death but instead
- 8 are payable as if the convicted person had predeceased the
- 9 decedent.
- 10 (b) A person who becomes eligible under this section to
- 11 select death or survivor benefits may select benefits as if the
- 12 person were the designated beneficiary.
- 13 (c) The retirement system shall reduce any annuity computed
- 14 in part on the age of the convicted or adjudicated person to a lump
- 15 sum equal to the present value of the remainder of the annuity. The
- 16 reduced amount is payable to a person entitled as provided by this
- 17 <u>section to receive the benefit.</u>
- 18 (d) The retirement system is not required to change the
- 19 recipient of any benefits, funds, or account balances under this
- 20 <u>section unless it receives actual notice of the conviction or</u>
- 21 adjudication of a beneficiary. However, the retirement system may
- 22 delay payment of any benefits, funds, or account balances payable
- 23 on the death of a member or annuitant pending the results of a
- 24 criminal investigation or civil proceeding and other legal
- 25 proceedings relating to the cause of death.
- (e) For the purposes of this section, a person has been
- 27 convicted of or adjudicated as having caused the death of a member

- 1 or annuitant if the person:
- 2 (1) pleads guilty or nolo contendere to, or is found
- 3 guilty by a court or jury in a criminal proceeding of, causing the
- 4 death of the member or annuitant, regardless of whether sentence is
- 5 imposed or probated, and no appeal of the conviction is pending and
- 6 the time provided for appeal has expired; or
- 7 (2) is found liable by a court or jury in a civil
- 8 proceeding for causing the death of the member or annuitant and no
- 9 appeal of the judgment is pending and the time provided for appeal
- 10 has expired.
- 11 SECTION 15. Subsection (a), Section 1551.004, Insurance
- 12 Code, is amended to read as follows:
- 13 (a) In this chapter, "dependent" with respect to an
- 14 individual eligible to participate in the group benefits program
- 15 [under Section 1551.101 or 1551.102] means the individual's:
- 16 (1) spouse;
- 17 (2) unmarried child younger than 26 [25] years of age;
- 18 (3) child of any age who the board of trustees
- 19 determines lives with or has the child's care provided by the
- 20 individual on a regular basis if:
- 21 (A) the child is mentally [retarded] or
- 22 physically incapacitated to the extent that the child is dependent
- 23 on the individual for care or support, as determined by the board of
- 24 trustees;
- 25 (B) the child's coverage under this chapter has
- 26 not lapsed; and
- (C) the child is at least 26  $\left[\frac{25}{2}\right]$  years old and

- 1 was enrolled as a participant in the health benefits coverage under
- 2 the group benefits program on the date of the child's <u>26th</u> [<del>25th</del>]
- 3 birthday;
- 4 (4) child of any age who is unmarried, for purposes of
- 5 health benefit coverage under this chapter, on expiration of the
- 6 child's continuation coverage under the Consolidated Omnibus
- 7 Budget Reconciliation Act of 1985 (Pub. L. No. 99-272) and its
- 8 subsequent amendments; and
- 9 (5) ward, as that term is defined by Section 601, Texas
- 10 Probate Code, who is 26 years of age or younger.
- 11 SECTION 16. Subchapter B, Chapter 1551, Insurance Code, is
- 12 amended by adding Section 1551.068 to read as follows:
- 13 Sec. 1551.068. QUALIFICATION OF GROUP BENEFITS PROGRAM.
- 14 Notwithstanding any provision of this chapter or any other law, it
- 15 is intended that the provisions of this chapter be construed and
- 16 <u>administered in a manner that coverages under the group benefits</u>
- 17 program will be considered in compliance with applicable federal
- 18 law. The board of trustees may adopt rules that modify the coverage
- 19 provided under the program by adding, deleting, or changing a
- 20 provision of the program, including rules that modify eligibility
- 21 and enrollment requirements and the benefits available under the
- 22 program.
- 23 SECTION 17. Section 1551.220, Insurance Code, is amended to
- 24 read as follows:
- Sec. 1551.220. BENEFICIARY CAUSING DEATH OF PARTICIPANT OR
- 26 BENEFICIARY OF PARTICIPANT. (a) Any benefits, funds, or account
- 27 balances [A benefit] payable on the death of a participant or the

- 1 beneficiary of a participant in the group benefits program may not
- 2 be paid to a person convicted of or adjudicated as having caused
- 3 [causing] that death but instead  $\underline{are}$  [ $\underline{is}$ ] payable as if the
- 4 convicted person had predeceased the decedent.
- 5 (b) The Employees Retirement System of Texas is not required
- 6 to change the recipient of any benefits, funds, or account balances
- 7 under this section unless it receives actual notice of the
- 8 conviction or adjudication of a beneficiary. However, the
- 9 retirement system may delay payment of any benefits, funds, or
- 10 account balances [a benefit] payable on the death of a participant
- 11 or beneficiary of a participant pending the results of a criminal
- 12 investigation or civil proceeding and other [of] legal proceedings
- 13 relating to the cause of death.
- 14 (c) For the purposes of this section, a person has been
- 15 convicted of or adjudicated as having caused [causing] the death of
- 16 a participant or beneficiary of a participant if the person:
- 17 (1) pleads guilty or nolo contendere to, or is found
- 18 guilty by a court or jury in a criminal proceeding of, causing the
- 19 death of the participant or beneficiary of a participant,
- 20 regardless of whether sentence is imposed or probated, [+] and
- 21 [(2) has] no appeal of the conviction is pending and
- 22 the time provided for appeal has expired; or
- 23 (2) is found liable by a court or jury in a civil proceeding
- 24 for causing the death of the member or annuitant and no appeal of
- 25 the judgment is pending and the time provided for appeal has
- 26 expired.
- 27 SECTION 18. Subchapter E, Chapter 1551, Insurance Code, is

- 1 amended by adding Section 1551.226 to read as follows:
- 2 Sec. 1551.226. TOBACCO CESSATION COVERAGE. (a) The board
- 3 of trustees shall develop a plan for providing under any health
- 4 benefit plan provided under the group benefits program tobacco
- 5 cessation coverage for participants.
- 6 (b) The plan developed under Subsection (a) must include
- 7 coverage for prescription drugs that aid participants in ceasing
- 8 the use of tobacco products.
- 9 SECTION 19. Subchapter G, Chapter 1551, Insurance Code, is
- 10 amended by adding Section 1551.3075 to read as follows:
- 11 Sec. 1551.3075. TOBACCO USER PREMIUM DIFFERENTIAL.
- 12 (a) The board of trustees shall assess each participant in a
- 13 <u>health benefit plan provided under the group benefits program who</u>
- 14 uses one or more tobacco products a tobacco user premium
- 15 differential, to be paid in monthly installments. Except as
- 16 provided by Subsection (b), the board of trustees shall determine
- 17 the amount of the monthly installments of the premium differential.
- 18 (b) If the General Appropriations Act for a state fiscal
- 19 biennium sets the amount of the monthly installments of the tobacco
- 20 user premium differential for that biennium, the board of trustees
- 21 shall assess the premium differential during that biennium in the
- 22 amount prescribed by the General Appropriations Act.
- 23 SECTION 20. Subchapter G, Chapter 1551, Insurance Code, is
- 24 amended by adding Section 1551.3076 to read as follows:
- Sec. 1551.3076. EMPLOYER ENROLLMENT FEE. (a) The board of
- 26 trustees shall assess each employer whose employees participate in
- 27 the group benefits program an employer enrollment fee in an amount

- 1 not to exceed a percentage of the employer's total payroll, as
- 2 <u>determined by the General Appropriations Act.</u>
- 3 (b) The board of trustees shall deposit the enrollment fees
- 4 to the credit of the employees life, accident, and health insurance
- 5 and benefits fund to be used for the purposes specified by Section
- 6 1551.401.
- 7 SECTION 21. Section 1551.314, Insurance Code, is amended to
- 8 read as follows:
- 9 Sec. 1551.314. CERTAIN STATE CONTRIBUTIONS PROHIBITED. A
- 10 state contribution may not be:
- 11 (1) made for coverages under this chapter selected by
- 12 an individual who receives a state contribution[, other than as a
- 13 spouse, dependent, or beneficiary, or coverages under a group
- 14 benefits program provided by another state health plan or by an
- 15 institution of higher education, as defined by Section 61.003,
- 16 Education Code; or
- 17 (2) made for or used to pay a tobacco user premium
- 18 differential assessed under Section 1551.3075.
- 19 SECTION 22. The change in law made by Sections 609.015,
- 20 834.305, and 839.306, Government Code, as added by this Act, and
- 21 Sections 814.007, Government Code, and 1551.220, Insurance Code, as
- 22 amended by this Act, applies only to an offense committed on or
- 23 after the effective date of this Act. An offense committed before
- 24 the effective date of this Act is governed by the law in effect on
- 25 the date the offense was committed, and the former law is continued
- 26 in effect for that purpose. For purposes of this section, an
- 27 offense was committed before the effective date of this Act if any

- 1 element of the offense occurred before that date.
- 2 SECTION 23. (a) The board of trustees of the Employees
- 3 Retirement System of Texas, in cooperation with the comptroller of
- 4 public accounts and the state employee charitable campaign policy
- 5 committee established under Section 659.140, Government Code, as
- 6 amended by this Act, may adopt rules to implement Sections 814.0095
- 7 and 814.0096, Government Code, as added by this Act.
- 8 (b) The board of trustees of the Employees Retirement System
- 9 of Texas by rule shall designate the start date on which annuity
- 10 deductions begin under Sections 814.0095 and 814.0096, Government
- 11 Code, as added by this Act.
- 12 SECTION 24. (a) Subsection (d), Section 814.104,
- 13 Government Code, as amended by this Act, applies only to a member of
- 14 the Employees Retirement System of Texas who retires on or after the
- 15 effective date of this Act.
- 16 (b) A member of the Employees Retirement System of Texas who
- 17 retires before the effective date of this Act is governed by the law
- 18 as it existed immediately before the effective date of this Act, and
- 19 that law is continued in effect for that purpose.
- 20 SECTION 25. The board of trustees of the Employees
- 21 Retirement System of Texas shall develop and fully implement the
- 22 plan for providing tobacco cessation coverage as required by
- 23 Section 1551.226, Insurance Code, as added by this Act, and
- 24 implement the tobacco user premium differential required under
- 25 Section 1551.3075, Insurance Code, as added by this Act, not later
- 26 than January 1, 2012.
- 27 SECTION 26. This Act takes effect September 1, 2011.