

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 82ND LEGISLATIVE REGULAR SESSION**

**April 28, 2011**

**TO:** Honorable Richard Pena Raymond, Chair, House Committee on Human Services

**FROM:** John S O'Brien, Director, Legislative Budget Board

**IN RE: HB753** by Raymond (Relating to the recruitment and retention of certain caseworkers employed by the Department of Family and Protective Services.), **Committee Report 1st House, Substituted**

**No significant fiscal implication to the State is anticipated.**

The bill would amend Chapter 40, Human Resources Code, by adding Sections 40.0327 and 40.0328. The bill would require the Department of Family and Protective Services (DFPS) to use special assessment tools to match applicants for employment with Child Protective Services (CPS) with the position in the division for which an applicant would be best suited based on the applicant's skills, personality traits, and experience. The bill would require DFPS to give preference for certain positions to applicants that have a master's or bachelor's degree in social work. The bill would also require DFPS to study the salaries of each type of CPS caseworker to determine the role salary plays in the recruitment and retention of caseworkers and in the turnover rate for each type of caseworker. The Health and Human Services Commission is directed to consider contracting with an institution of higher education to perform the study required by this section. Not later than December 1, 2012, DFPS must report the findings to the Legislature.

DFPS states there would be a minimal cost to implement the bill.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 530 Family and Protective Services, Department of, 710 Texas A&M University System Administrative and General Offices, 720 The University of Texas System Administration

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