

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 82ND LEGISLATIVE REGULAR SESSION**

**May 10, 2011**

**TO:** Honorable Mike Jackson, Chair, Senate Committee on Economic Development

**FROM:** John S O'Brien, Director, Legislative Budget Board

**IN RE: HB1178** by Flynn (Relating to employment protection for members of the state military forces.), **As Engrossed**

<b>No significant fiscal implication to the State is anticipated.</b>
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The bill would amend the Government Code relating to employment protection for members of the state military forces. Based on the analysis of the Texas Workforce Commission and the Texas Veterans Commission, it is assumed that duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

**Local Government Impact**

The fiscal impact to local courts is not anticipated to be significant.

The bill would require that a political subdivision would be liable for costs, including attorney's fees, to the same extent as a private person. The fiscal impact to local governments due to this provision would vary depending on number of applicable violations by local governments but is not anticipated to be significant.

**Source Agencies:** 304 Comptroller of Public Accounts, 320 Texas Workforce Commission, 403 Veterans Commission

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