

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 82ND LEGISLATIVE REGULAR SESSION**

**May 27, 2011**

**TO:** Honorable David Dewhurst, Lieutenant Governor, Senate  
Honorable Joe Straus, Speaker of the House, House of Representatives

**FROM:** John S O'Brien, Director, Legislative Budget Board

**IN RE: HB1178** by Flynn (Relating to employment protection for members of the state military forces and specialty license plates for female members of the armed forces.), **Conference Committee Report**

**No significant fiscal implication to the State is anticipated.**

The bill would amend the Government Code relating to employment protection for members of the state military forces. Based on the analysis of the Texas Workforce Commission and the Texas Veterans Commission, it is assumed that duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

The bill would amend Subchapter D, Chapter 504 of the Transportation Code to require the Department of Motor Vehicles (DMV) to issue Women Veterans specialty license plates for active and former members of United States armed forces, Texas National Guard, or Texas State Guard. DMV indicates there would be no additional fee for the issuance of the new specialty license plate. Based on the analysis of DMV, it is assumed any costs or duties associated with implementing the provisions of the bill could be absorbed within existing resources.

**Local Government Impact**

The fiscal impact to local courts is not anticipated to be significant.

The bill would require that a political subdivision would be liable for costs, including attorney's fees, to the same extent as a private person. The fiscal impact to local governments due to this provision would vary depending on number of applicable violations by local governments but is not anticipated to be significant.

**Source Agencies:** 304 Comptroller of Public Accounts, 320 Texas Workforce Commission, 403 Veterans Commission, 608 Department of Motor Vehicles

**LBB Staff:** JOB, AG, KM, NV, KKR, TG