

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 82ND LEGISLATIVE REGULAR SESSION

March 15, 2011

TO: Honorable Byron Cook, Chair, House Committee on State Affairs

FROM: John S O'Brien, Director, Legislative Budget Board

IN RE: HB1272 by Miller, Doug (Relating to requiring employers to participate in the federal electronic verification of work authorization program or E-Verify; establishing an unlawful employment practice and providing criminal penalties.), **As Introduced**

No significant fiscal implication to the State is anticipated.

This bill would require an employer with at least one employee, including a governmental entity, to register and participate in the E-verify program operated by the United States Department of Homeland Security or a successor program to verify the work authorization status information of all new employees. The Texas Workforce Commission (TWC) would be required to adopt rules and prescribe forms to implement this. TWC reports any associated costs would not be significant and could be absorbed within existing resources

Local Government Impact

No significant fiscal implication to units of local government is anticipated. Local governmental entities may incur some training costs, and increased staff time to comply with the provisions of the bill, but those costs are not anticipated to be significant.

Source Agencies: 320 Texas Workforce Commission

LBB Staff: JOB, KJG, JI, MM, KKR