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LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 82ND LEGISLATIVE REGULAR SESSION

May 9, 2011

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TO: Honorable Rob Eissler, Chair, House Committee on Public Education

FROM: John S O'Brien, Director, Legislative Budget Board

IN RE: **SB1383** by Shapiro (Relating to an appraisal and professional development system for public school principals.), **As Engrossed**

> **No fiscal implication to the State is anticipated.**

The bill would direct the Commissioner to establish and administer an appraisal and professional development system for principals and would direct school districts to appraise principals annually using either the system established by the bill or a locally developed system meeting certain criteria.

The bill would require the Commissioner to submit a written report to the Legislature in December of 2012 and 2014 detailing actions taken related to the provisions of the bill in the previous two years and any related recommendations.

It is estimated that 2.5 FTEs would be required to develop and support the new system and that the agency would incur costs related to software and system development and training once the new system is implemented. The bill stipulates that all associated state costs may only be paid from private funds available for that purpose. As a result, no state fiscal impact is anticipated.

Local Government Impact

In appraising principals, a school district would be required to use either the appraisal system and school leadership standards and indicators established by the commissioner or a similar district-developed appraisal process and performance criteria.

A school district would also be required to appraise each principal annually and to provide professional development for principals that met the requirements of the commissioner-developed professional development system.

Local administrative cost could be incurred associated with the provisions of the bill.

Source Agencies: 701 Central Education Agency
LBB Staff: JOB, LXH, JGM, JSc