

Amend CSHB 318 as follows:

1) In SECTION 1 of the bill, strike subsection (a) (page 1, lines 8 through 16) and substitute the following:

Sec. 21.0605. REQUIRING OR REQUESTING PERSONAL ACCOUNT ACCESS. (a) In this section, "electronic communication device" includes a computer, telephone, personal digital assistant, or similar device that uses electronic signals to create, transmit, and receive information.

2) In SECTION 1 of the bill, strike subsection (b) (page 1, lines 17 through 22) and substitute the following:

(b) An employer, other than a state or local law enforcement agency, commits an unlawful employment practice if the employer requires or requests that an employee or applicant for employment disclose a user name, password, or other means for accessing a personal account of the employee or applicant, including a personal e-mail account or a social networking website account or profile, through an electronic communication device.