

Amend HB 581 (senate committee printing) as follows:

(1) In the recital to SECTION 3 of the bill (page 2, line 2), strike "and (j)" and substitute "(j), (k), and (l)".

(2) In SECTION 3 of the bill, in proposed Section 301.413(g), Occupations Code (page 2, line 3), strike "A" and substitute "Subject to Subsection (h), a".

(3) In SECTION 3 of the bill, in amended Section 301.413, Occupations Code (page 2, between lines 17 and 18), insert the following new Subsections (h) and (i) and reletter the subsequent subsections of that section accordingly:

(h) Relief may be granted in a lawsuit brought under Subsection (g) for an alleged violation of Subsection (b)(1) based on a report made by a nurse under Section 301.4025(b) only if the nurse:

(1) made the report:

(A) in writing, which may be provided electronically; or

(B) verbally, if authorized by the nurse's employer or another entity at which the nurse is authorized to practice;

(2) made the report to:

(A) the nurse's supervisor;

(B) a committee authorized under state or federal law to receive reports under Section 301.4025(b); or

(C) an individual or committee authorized by the nurse's employer or another entity at which the nurse is authorized to practice; and

(3) made the report not later than:

(A) the fifth day after the date the nurse became aware of the situation if the situation involves a single incident; or

(B) the fifth day after the date the nurse became aware of the most recent occurrence of the situation if the situation involves multiple incidents or a pattern of behavior.

(i) For purposes of Subsection (h), "supervisor" means an individual who has authority over the responsibilities of the nurse making the report or an individual who is in the nurse's chain of

command.

- (4) Strike SECTION 1 of the bill, adding Section 451.0025, Labor Code (page 1, lines 23 through 36).
- (5) Strike SECTION 2 of the bill, amending Section 504.002, Labor Code (page 1, lines 37 through 61).
- (6) Strike SECTION 4 of the bill (page 2, lines 34 through 40).
- (7) Renumber the SECTIONS of the bill appropriately.