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HOUSE OF REPRESENTATIVES

Marise Marquez

FLOOR AMENDMENT NO. _____

BY: _____

1 Amend C.S.H.B. No. 5 (house committee printing) by adding the
2 following appropriately numbered SECTIONS to the bill and
3 renumbering subsequent SECTIONS of the bill accordingly:

4 SECTION _____. (a) Subchapter B, Chapter 7, Education Code,
5 is amended by adding Section 7.038 to read as follows:

6 Sec. 7.038. EXIT AUDIT OF SCHOOL DISTRICT ON DEPARTURE OF
7 SUPERINTENDENT. (a) For each exit interview questionnaire for a
8 superintendent submitted to the commissioner under Section
9 11.2011(d), the agency shall make a determination whether an exit
10 audit of the school district that employed the superintendent is
11 necessary based on:

12 (1) the agency's evaluation of the exit interview
13 questionnaire; and

14 (2) whether, during the employment of the
15 superintendent, any complaints were made about the superintendent,
16 the district, or an employee of the district that relate to equal
17 opportunity for persons of all ethnic groups, for women, or for
18 persons with disabilities.

19 (b) In conducting an exit audit under this section, the
20 agency shall assess the condition of the district at the time the
21 superintendent leaves employment according to criteria established
22 by the agency.

23 (b) This section takes effect September 1, 2013.

24 SECTION _____. (a) Subchapter E, Chapter 11, Education
25 Code, is amended by adding Section 11.2011 to read as follows:

26 Sec. 11.2011. SUPERINTENDENT EXIT INTERVIEW. (a) The
27 board of trustees of a school district shall conduct an exit
28 interview with a superintendent who leaves the employment of the
29 district by resignation, by nonrenewal of a term contract under

1 Section 21.212, or by termination.

2 (b) The agency shall develop an exit interview
3 questionnaire for use under this section. The agency may base the
4 questionnaire on the questionnaire developed by the state auditor
5 under Section 651.007, Government Code.

6 (c) The board of trustees of a school district may not pay a
7 superintendent who leaves the employment of the district a
8 severance payment, as described in Section 11.201(c), or an amount
9 that represents leave accrued but not taken by the superintendent
10 during employment, before the superintendent completes the exit
11 interview conducted under this section.

12 (d) The board of trustees of a school district shall submit
13 to the commissioner a copy of the completed exit interview
14 questionnaire administered in accordance with this section.

15 (b) This section takes effect September 1, 2013.