

BILL ANALYSIS

Senate Research Center
83R25254 PAM-F

H.B. 2012
By: Villarreal (Patrick)
Education
5/15/2013
Engrossed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

H.B. 2012 amends current law relating to collection, distribution, and use of information relating to salaries of certain professional employees of school districts.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Subchapter B, Chapter 7, Education Code, by adding Section 7.038, as follows:

Sec. 7.038. PROFESSIONAL EMPLOYEE SALARY INFORMATION. (a) Requires the Texas Education Agency (TEA) to collect information from school districts regarding salaries paid to employees entitled to the minimum monthly salary under Section 21.402 (Minimum Salary Schedule for Certain Professional Staff).

(b) Requires TEA to provide for public use of the information collected under Subsection (a) in summary form on TEA's Internet website in a manner that indicates, by school district, the average salaries of employees to whom Subsection (a) applies by position and for classroom teachers, also by subject and grade level.

(c) Requires TEA to use the data collected under Subsection (a) regarding salaries paid to classroom teachers to conduct a cost-of-living salary comparability analysis in each region of the state to determine how classroom teacher salaries compare to salaries in similar professions. Requires the commissioner of education to delineate the geographic boundaries of the regions of the state and designate the professions that constitute similar professions for purposes of conducting the salary comparability analysis under this subsection. Requires TEA, not later than December 1, 2014, to prepare and deliver a report of the salary comparability analysis conducted under this subsection to the governor, lieutenant governor, speaker of the house of representatives, and presiding officer of each standing legislative committee with primary jurisdiction over public education. Requires TEA to post a copy of the report on its Internet website.

(d) Requires TEA to collect data and conduct the cost-of-living salary comparability analysis under this section using only available funds and resources from public or private sources.

(e) Provides that this section expires September 1, 2015.

SECTION 2. Effective date: upon passage or September 1, 2013.