

BILL ANALYSIS

C.S.H.B. 2100
By: Thompson, Senfronia
Appropriations
Committee Report (Substituted)

BACKGROUND AND PURPOSE

The Texas Position Classification Plan, 1961, lays out salary classification groups for certain positions within the Department of Public Safety (DPS). Interested parties assert that DPS troopers currently are compensated at a rate that is approximately 40 percent less than that of the highest paid law enforcement agents in the state, despite the challenging and changing threat environment faced by these troopers. The parties contend that, in order to recognize and compensate troopers at a level commensurate with their performance, troopers should be paid at a higher rate. C.S.H.B. 2100 seeks to provide for that higher pay rate.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

C.S.H.B. 2100 amends the Government Code to authorize the Department of Public Safety to pay its employees classified as Trooper Trainee, Probationary Trooper, and Trooper I at rates that exceed the maximum rates designated in Salary Schedule C of the position classification schedule prescribed by the General Appropriations Act by up to 15 percent each fiscal year.

EFFECTIVE DATE

On passage, or, if the bill does not receive the necessary vote, September 1, 2013.

COMPARISON OF ORIGINAL AND SUBSTITUTE

While C.S.H.B. 2100 may differ from the original in minor or nonsubstantive ways, the following comparison is organized and highlighted in a manner that indicates the substantial differences between the introduced and committee substitute versions of the bill.

INTRODUCED

HOUSE COMMITTEE SUBSTITUTE

SECTION 1. (a) The classification officer in the office of the state auditor shall reclassify the following positions with the Department of Public Safety of the State of Texas under the Texas Position Classification Plan, 1961:

- (1) the positions of Sergeant and Pilot Investigator I shall be reclassified as salary group C5 positions;
- (2) the positions of Lieutenant and Pilot

No equivalent provision.

Investigator II shall be reclassified as salary group C6 positions;

(3) the positions of Captain and Pilot Investigator III shall be classified as salary group C7 positions; and

(4) the positions of Assistant Commander and Pilot Investigator IV shall be reclassified as salary group C8 positions.

(b) The classification officer in the office of the state auditor shall replace the position of Trooper in the Department of Public Safety of the State of Texas with the following new positions under the Texas Position Classification Plan, 1961:

(1) the position of Trooper I classified as a salary group C3 position; and

(2) the positions of Trooper II, III, IV, V, and VI classified as salary group C4 positions.

(c) The classification officer in the office of the state auditor shall replace the position of Corporal in the Department of Public Safety of the State of Texas with the following new positions under the Texas Position Classification Plan, 1961:

(1) the position of Corporal I classified as a salary group C3 position; and

(2) the positions of Corporal II, III, IV, V, and VI classified as salary group C4 positions.

SECTION 2. The changes made by the classification officer as required by Section 1 of this Act apply beginning in the state fiscal biennium beginning September 1, 2013.

No equivalent provision.

SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article

No equivalent provision.

SECTION 1. Subchapter A, Chapter 411, Government Code, is amended by adding Section 411.0162 to read as follows:

Sec. 411.0162. SALARIES FOR CERTAIN TROOPERS. Notwithstanding any other provision of law, the department may pay its employees classified as Trooper Trainee, Probationary Trooper, and Trooper I at rates that exceed the maximum rates designated in Salary Schedule C of the position classification schedule prescribed by the General Appropriations Act by up to 15 percent each fiscal year.

SECTION 2. Same as introduced version.

III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2013.