

BILL ANALYSIS

H.B. 3805
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Homeland Security & Public Safety
Committee Report (Unamended)

BACKGROUND AND PURPOSE

Interested parties assert that current law entitles employees of the Department of Public Safety (DPS) to a public hearing regarding the discharge of the employee but does not extend the same entitlement to employees of other state agencies. H.B. 3805 seeks to align procedures for discharge hearings at DPS with all other state agencies by removing the hearing entitlement for DPS employees who are not commissioned officers.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

H.B. 3805 amends the Government Code to authorize a discharged commissioned officer of the Department of Public Safety (DPS), rather than a discharged officer or employee of DPS, to appeal such discharge to DPS. The bill entitles a discharged commissioned officer of DPS, rather than a discharged officer or employee of DPS, to a public hearing on the discharge before the Public Safety Commission.

EFFECTIVE DATE

September 1, 2013.