

By: Farias

H.B. No. 418

A BILL TO BE ENTITLED

AN ACT

1
2 relating to leave for certain veterans returning to state
3 employment.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter Z, Chapter 661, Government Code, is
6 amended by adding Section 661.920 to read as follows:

7 Sec. 661.920. LEAVE FOR REEMPLOYED VETERANS. (a) Except as
8 provided by Subsection (b), a state employee who is reemployed by a
9 state agency after military service as provided by Section 431.006
10 or Chapter 613 may be granted leave to tend to matters relating to
11 the employee's military service or reintegration into civilian
12 life, including obtaining medical or mental health care and
13 receiving employee assistance counseling. Leave granted under this
14 section may not exceed 15 days each fiscal year without a deduction
15 in salary or loss of vacation time, sick leave, earned overtime
16 credit, or state compensatory time.

17 (b) The administrative head of a state agency may annually
18 grant additional days of leave described by Subsection (a) as the
19 administrative head determines appropriate for the employee.

20 SECTION 2. This Act takes effect September 1, 2013.