By: Alvarado H.B. No. 480

Substitute the following for H.B. No. 480:

By: Giddings C.S.H.B. No. 480

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the use of sick leave by state employees who are
- 3 attending educational activities of their children.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. The heading to Section 661.206, Government Code,
- 6 is amended to read as follows:
- 7 Sec. 661.206. <u>EDUCATIONAL ACTIVITIES</u> [PARENT-TEACHER
- 8 CONFERENCE]: USE OF SICK LEAVE.
- 9 SECTION 2. Sections 661.206(b), (c), and (d), Government
- 10 Code, are amended to read as follows:
- 11 (b) An employee may use up to eight hours of sick leave each
- 12 fiscal year to attend educational activities of [parent-teacher
- 13 conference sessions for] the employee's children.
- 14 (c) An employee shall give reasonable advance notice of the
- 15 employee's intention to use the sick leave to attend an educational
- 16 activity [a parent-teacher conference].
- 17 (d) In this section:
- 18 (1) "Educational activity" means a school-sponsored
- 19 activity, including a parent-teacher conference, tutoring, a
- 20 volunteer program, a field trip, a classroom program, a school
- 21 committee meeting, an academic competition, and an athletic, music,
- 22 or theater program.
- 23 (2) "Employee" has the meaning assigned by Section
- 24 661.001.

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- 1 (3) [(2)] "Parent" means a person standing in parental
- 2 relation.
- 3 SECTION 3. This Act takes effect immediately if it receives
- 4 a vote of two-thirds of all the members elected to each house, as
- 5 provided by Section 39, Article III, Texas Constitution. If this
- 6 Act does not receive the vote necessary for immediate effect, this
- 7 Act takes effect September 1, 2013.