

By: Hernandez Luna

H.B. No. 494

Substitute the following for H.B. No. 494:

By: Perez

C.S.H.B. No. 494

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to the period during which an employee may file a claim for  
3 unpaid wages with the Texas Workforce Commission.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 61.051(c), Labor Code, is amended to  
6 read as follows:

7 (c) A wage claim must be filed not later than the first  
8 anniversary of [~~180th day after~~] the date the wages claimed became  
9 due for payment. The filing [~~180-day~~] deadline is a matter of  
10 jurisdiction.

11 SECTION 2. The change in law made by this Act to Section  
12 61.051, Labor Code, applies to a wage claim filed under Subchapter  
13 D, Chapter 61, Labor Code, for wages that become due for payment on  
14 or after March 5, 2013. A wage claim for wages that became due for  
15 payment before that date is governed by the law in effect  
16 immediately before the effective date of this Act, and the former  
17 law is continued in effect for that purpose.

18 SECTION 3. This Act takes effect September 1, 2013.