By: Harper-Brown, Capriglione

H.B. No. 626

Substitute the following for H.B. No. 626:

By: Callegari

C.S.H.B. No. 626

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the number of hours certain employees must work to be
- 3 eligible to participate in the Texas Municipal Retirement System.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 851.001(8), Government Code, is amended
- 6 to read as follows:
- 7 (8) "Employee" means a person, including a person
- 8 serving a period of probationary employment, who receives
- 9 compensation from and is certified by a municipality as being
- 10 regularly engaged in the performance of duties of:
- 11 (A) an appointive office or position that
- 12 normally requires services from the person for not less than 1,000
- 13 hours a year or the number of hours required by an ordinance adopted
- 14 under Section 851.0011; or
- 15 (B) an elective office that normally requires
- 16 services from the person for not less than 1,000 hours a year, in a
- 17 municipality that began participating in the retirement system
- 18 after December 31, 1981, or that has adopted a membership
- 19 requirement under Section 852.107.
- SECTION 2. Subchapter A, Chapter 851, Government Code, is
- 21 amended by adding Section 851.0011 to read as follows:
- Sec. 851.0011. OPTIONAL ALTERNATIVE DEFINITION OF
- 23 EMPLOYEE. (a) The governing body of a participating municipality
- 24 by ordinance may adopt an alternative definition of "employee" for

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- 1 purposes of this subtitle that increases the number of hours a
- 2 person in an appointive office or position, other than a person
- 3 employed by the municipality as a law enforcement officer or
- 4 firefighter, is normally required to serve under Section
- 5 851.001(8)(A) from not less than 1,000 hours a year to not less than
- 6 <u>1,500 hours a year.</u>
- 7 <u>(b) An ordinance under this section:</u>
- 8 (1) subject to Subsection (c), must designate an
- 9 effective date of the ordinance; and
- 10 (2) may apply only to an employee of the participating
- 11 municipality who is hired on or after the effective date of the
- 12 ordinance.
- 13 (c) The earliest permissible effective date of an ordinance
- 14 under this section is the first day of the next month following the
- 15 first full calendar month following the date the participating
- 16 municipality provides notice and a copy of the ordinance to the
- 17 retirement system.
- 18 (d) The board of trustees may adopt rules limiting the
- 19 frequency with which participating municipalities may adopt
- 20 alternative definitions of "employee" through:
- 21 (1) adoption of an ordinance under Subsection (a); or
- 22 (2) modification or repeal of an ordinance adopted
- 23 <u>under Subsection (a).</u>
- SECTION 3. This Act takes effect September 1, 2013.