

By: M. Gonzalez of El Paso

H.B. No. 1131

A BILL TO BE ENTITLED

AN ACT

relating to a database of employers convicted of certain offenses involving wage theft.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter D, Chapter 301, Labor Code, is amended by adding Section 301.070 to read as follows:

Sec. 301.070. DATABASE REGARDING WAGE THEFT. (a) In this section, "employee" and "employer" have the meanings assigned by Section 61.001.

(b) The commission shall make available on its Internet website a publicly accessible list of all employers in this state that have been convicted of an offense under:

(1) Section 61.019; or

(2) Section 31.04, Penal Code, if the offense involved the theft of a service that was rendered by an employee of the employer.

(c) For an employer that is a business entity, the database must include the name under which the entity operates and the name of each individual who is an owner of the entity.

(d) The commission shall list an employer in the database until the third anniversary of the date of the conviction described by Subsection (b).

SECTION 2. Not later than December 1, 2013, the Texas Workforce Commission shall establish the database required by

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1 Section 301.070, Labor Code, as added by this Act.

2 SECTION 3. This Act takes effect September 1, 2013.