

1-1 By: Guillen (Senate Sponsor - Zaffirini) H.B. No. 1265  
 1-2 (In the Senate - Received from the House April 22, 2013;  
 1-3 April 24, 2013, read first time and referred to Committee on State  
 1-4 Affairs; May 10, 2013, reported favorably by the following vote:  
 1-5 Yeas 6, Nays 0; May 10, 2013, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7				
1-8	X			
1-9	X			
1-10			X	
1-11	X			
1-12	X			
1-13			X	
1-14	X			
1-15			X	
1-16	X			

1-17 A BILL TO BE ENTITLED  
 1-18 AN ACT

1-19 relating to providing information to state employees about  
 1-20 insurance available to those employees under a group coverage plan.

1-21 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-22 SECTION 1. Subchapter E, Chapter 1551, Insurance Code, is  
 1-23 amended by adding Section 1551.2011 to read as follows:

1-24 Sec. 1551.2011. EMPLOYEE AWARENESS AND EDUCATION. (a) The  
 1-25 board of trustees by rule shall ensure that employees receive  
 1-26 information about life coverage, accidental death and  
 1-27 dismemberment coverage, and long-term and short-term loss of salary  
 1-28 coverage, if those coverages are included in a group coverage plan  
 1-29 established under Section 1551.201.

1-30 (b) The information must contain descriptions of:

1-31 (1) probabilities of death and disability; and

1-32 (2) policy exclusions and limitations, including:

1-33 (A) limitations based on multiple sources of  
 1-34 benefits;

1-35 (B) preexisting condition exclusions; and

1-36 (C) required waiting periods for benefits.

1-37 (c) The board of trustees by rule may provide the  
 1-38 information described by Subsections (a) and (b) in printed  
 1-39 materials for new employees distributed on the first day of  
 1-40 employment. The board of trustees may consider using printed  
 1-41 materials, online presentations, and educational presentations to  
 1-42 ensure the information described by Subsections (a) and (b) is  
 1-43 provided to employees.

1-44 (d) If applicable, the board of trustees shall annually  
 1-45 review the materials and presentations described by Subsection (c)  
 1-46 to determine if changes to the contents of the materials or  
 1-47 presentations are necessary. If applicable, the department shall  
 1-48 adopt rules necessary for considering and making changes to the  
 1-49 materials or presentations.

1-50 (e) The board of trustees shall publish the information  
 1-51 described by Subsections (a) and (b) on the Employees Retirement  
 1-52 System of Texas website.

1-53 SECTION 2. The board of trustees shall adopt rules to  
 1-54 implement the changes in law made by this Act not later than January  
 1-55 1, 2014.

1-56 SECTION 3. This Act takes effect immediately if it receives  
 1-57 a vote of two-thirds of all the members elected to each house, as  
 1-58 provided by Section 39, Article III, Texas Constitution. If this  
 1-59 Act does not receive the vote necessary for immediate effect, this  
 1-60 Act takes effect September 1, 2013.

1-61 \* \* \* \* \*