

By: Anderson

H.B. No. 1524

Substitute the following for H.B. No. 1524:

By: Workman

C.S.H.B. No. 1524

A BILL TO BE ENTITLED

AN ACT

relating to election through secret ballot of a labor union as the exclusive bargaining representative.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 101, Labor Code, is amended by adding Section 101.1035 to read as follows:

Sec. 101.1035. EXCLUSIVE BARGAINING REPRESENTATIVE; METHOD OF ELECTION. (a) In this section, "exclusive bargaining representative" means a labor union selected as the representative of the employees in an appropriate collective bargaining unit to represent the employees in their employment relations with employers.

(b) An exclusive bargaining representative must be elected by secret ballot and by majority vote of the employees in the appropriate collective bargaining unit.

SECTION 2. This Act does not affect a collective bargaining agreement or a meet and confer agreement, as applicable, or an organization representing public sector employees under state law, including any of the following:

(1) Subchapter B, C, or D, Chapter 142, Local Government Code;

(2) Subchapter H, I, or J, Chapter 143, Local Government Code;

(3) Chapter 146, Local Government Code;

- 1           (4) Chapter 147, Local Government Code;
- 2           (5) Chapter 174, Local Government Code; or
- 3           (6) Subchapter P, Chapter 451, Transportation Code.

4           SECTION 3. This Act takes effect September 1, 2013.